

SPARC-INDIA

NEWS LETTER JAN-MAR'14

From Director's Desk

Hello, readers first of all I would like to wish you all a very very Happy New Year and want to inform all people who are facing challenges because they are challenged due to some physical and intellectual limitation. December month was very challenging for us and I felt a great pleasure that we represented Uttar Pradesh voice in National Level campaigns for passing Disability Bill through the standing committee. In this Disability bill the Grievance Redressal mechanism has been introduced and SPARC India is looking at this bill very positively and hoping that it will work as a cherry on the cake. In this new year we hope we will be able to introduce new IEC materials for the care givers and stakeholders to update their knowledge about disability.



On behalf of our organization and this addition of our news letter I would like to appeal the readers please support us in connecting more people through volunteering and visiting our organization to understand issue of disability or to join our hands in deferent campaigns.

SPARC India (School for Potential Advancement and Restoration of Confidence) is working for the rehabilitation and rights of persons with disabilities since 1996. It is a voluntary organization which is successfully working for persons with disabilities (PWDs) through its Community Based Rehabilitation (CBR) Programs in the urban slums and rural areas of Lucknow and Barabanki District (U.P India). SPARC India also established its Jyoti Kiran School for cerebral Palsied (CP) children in the year 2003. SPARC-India has been putting in concerted efforts in the Disability Movement in the State of Uttar Pradesh since the time when this movement was in its infancy stage in our country. The organizational objectives are conceived with the firm notion of taking a lead role in its work in the field of disability.

Jyoti Kiran" An Inclusive School"

4 Days Training on Monitoring Based Reporting

Objective: To build the Knowledge & Capacity of staff members regarding Monitoring & Reporting.

Process: The training on Monitoring based Reporting was conducted in the premises from 24th Feb to 27th Feb'14 and facilitated by Mr. Ashok Ji & Ms. Sanghmitra from ASK. The major points on which team were discussed are mentioned below:

- Results, levels and its types.
- Designing Result Indicators.

- Difference between Monitoring & Evaluation
- Process of Monitoring (Data Collection, Data Compilation, Data Analyzing, Decision Making)
- How to design and use SMART CHART/ DETAILED IMPLEMENTATION PLAN (DIP).
- Designing of Monthly plan for Teachers, Field Staff & Coordinator
- Designing Performance Monitoring Framework (PMF) Tool through which Indicators of Results, Data Source, Method, Tool, Frequency and Resource Person of any Activity and Results can be identified and developed.
- Pattern of Case Study and writing style in an effective manner.
- How to design Event Report and how to frame its contents.
- Check List of Result Indicators.

Parents Support Group (PSG) Meeting

Topic: Discussion on Administration Issue with Parents

Process: The PSG meeting was held in the school premises on 8th & 21st Feb'14. The meetings were conducted in the presence of Mr. Amitabh Mehrotra Director of SPARC-India. He discussed with parents about the requirement of land, and the mothers of children



meet the secretary and asked to help us for land to construct a school building for our challenged children. Also, he discussed that we like to increase transport or school fee of children because if funders stopped to give us fund to run a school then we can face problem, so all the parents agree with it and ready to do anything for the organization.

Passing the Parcel

Objective: How could children perceive their teachers & support staff in the institution

Process: In the activity a small pillow was passed away to all the children, when music was stopped the child who is having pillow has to pick up one chit and he/she has to perform on the same. In the chits, the children had to imitate as their teachers, support staff (male/ female), through which we judged their relationship with teachers & support staff. Children enjoyed a lot and performed well.

Hand writing Competition

Process: Hand writing competition was held on 22nd Mar'14 in the premises wherein all children had performed. A sentence was gave to them and they had to copied it with a good hand writing, there are lots of children who have writing problem due to poor hand functioning but after that they all gave their level best and performed good.

Workshop on Early Intervention Services

Mr. Amitabh Mehrotra attended the Workshop as a resource person on “Early Intervention Services” organized by National Trust on 31st Jan to 2nd Feb’14 under the supervision of Ms. Poonam Natrajan. Mr. Mehrotra chaired the session on the topic “Early Intervention & Management of Developmental Disabilities in Community Based Rehabilitation” wherein he covered the issues like; **Developmental Disabilities under National Trust Act 1999, Early Childhood Intervention, Early Intervention Services, Management of Developmental Disabilities in CBR, Developmental Services for Women and Children** etc.



Livelihood Resource Center (LRC) & Vocational Center

Market Survey: Collaboration with Jaipuria Institute of Management (JIM), 15 students volunteered in collecting 20 corporate data as sample over the views, acceptance, non-acceptance & accommodating needs of persons with disability (PWDs).



Orientation Workshop of Jaipuria Students:

Team of SPARC India went to JIM to sensitize students over disability’s issues after that session they took orientation workshop over questionnaires of Market Survey from JIM. Dr. Sumi Khare was there and from SPARC India Ms. Shraddha, Mr. Ashish & Ms. Aditi was there for whole orientation exercise.

Aspiration Survey: Market surveys with potential employers and aspirations surveys with PWDs willing to participate in the training program were carried out. These surveys included field visits to both villages to hunt for participants for the program as well as corporate visits to HR personnel of different domains so as to analyze the market need.

Corporate, Liasoning over training & placement of pwds under LRC Project:

Corporate organizations in different domains were to be tapped for generating livelihood options for the trainees of the program. This was achieved through corporate visits, interviews with HR Personnel and pitch presentations. Talking for candidates’ placement & special classes between training programme over practical problems, positive points & motivation. Shoppers Stop, Aegis Call Center, KFC, McDonald, Pizza Hut, Pantaloon, Tata

Docomo, TCS were visited for liasoning and placement of pwds.

Stitching/sewing Center

To promote entrepreneurship of women with disabilities and keeping their mobility in mind vocational section introduced many short skill programmes like-

- Jewelry Making
- Toy Making
- Bag & Folders Making
- Craft Work

Computer Center

15 girls are enrolled and pursuing their diploma in computer application from Computer Training section. In this group some challenged and some girls belong to marginalized section.

Unnati

Developing Accessible Tools on Situation Analysis and Capacity Assessment

Objective: To evolve a toolkit with an inclusive pedagogical approach so that persons with Multiple Disabilities analyze the causes of their exclusion and self assess the capacity of their representative organizations to devise an effective plan for promoting inclusion and mainstreaming disability.



Process: The 18 months journey has been full of activities and efforts made by the 8 partners DPOs, their supporting NGOs and a pool of Organizational Development (OD) experts who played a seminal role in guiding and advising this process of conducting OD and institutional building processes with the DPOs. An Inception Workshop was held in February 2013 to chalk out the process to be followed and articulate the roles, responsibilities and expectation with all the stakeholders. This was followed by a Training

of Trainers the application and use of select OD tools and scope for making them accessible in which 2 representatives from each organisation including persons with disabilities participated.

Sponsorship Program

The program has been implemented for providing support in education and therapeutic intervention for CWDs. These children are affected from Cerebral Palsy, Mental Retardation, Hemi paresis, PPRP (Post Polio Residual Paralysis), Physical Disability and visual impairment etc. **The two main facilities provided by SPARC-India to them are Education & Therapy.** All in all 53 children have been provided skills for ADLs and educational support to develop their ability to reverse the disability. Teaching and learning materials were provided to each CWD.

Therapy: Facility which is provided under this program is Home based Therapy/treatment. The children who are not able to come, therapists of SPARC-India facilitate these physiotherapy sessions by visiting their homes and also help them in getting aids & appliances viz; caliper, crutches, wheel chair, walker etc according to their needs.

Anita (name changed)



Before

After

Vishal (name Changed)



Before

After

Rights and Entitlements Program in Lucknow

The project aims to provide PWDs access to rights and entitlements under health, educational and a sustained livelihood opportunity. *The purpose of the project is to ensure discrimination free access to government services and the right to live with dignity by mainstreaming the PWDs. The project is covering 785 slums and 110 wards of Lucknow city in Uttar Pradesh.*

Sharing best practices and learning at state and regional consultations to influence policies and schemes to be inclusive towards PWDs.

Following are the activities that have been done in the 3 months of the reporting period:

- Formation of 10 DPOs
- Ward-wise quarterly meetings for disabled people organization (DPO)-110 no meetings
- Involvement of local leaders & representatives in DPO led initiatives.-50 no.
- Participation in Half-yearly meetings of health & education committees- 20 no
- Open meetings in the community (with more participation of PWDs)-4 no..
- Rally in the context of Right to Disability Bill- 2 no.

Formation of Disables People's Organizations

10 DPOs formations have been made in the 10 wards of Lucknow in the current reporting period where PWDs and the guardians of CWDs (Children with disability) have come forward and formed a Disabled people organization, so that they can group up together and conduct meetings. Its main agenda was on how to resolve the issue of PWDs and how they should avail their rights/entitlements in Government structure. These are the key points on which a DPO formation takes place and making them realize (PWDs) the importance of this group.

Rally for the Right to Disability Bill

More than 10,000 disabled people gathered at India Gate on 3 Feb'14 to create pressure on the Government and the Opposition to ensure that the Disability Rights Bill gets tabled and passed in the Parliament. The rally saw individuals and cross-disability groups assemble from all over the Country – This was a true expression of solidarity amongst the millions of neglected citizens



of our nation.

Rally for the amendment of Right to Disability Bill



Rally was conducted on the residence of **Mr. Mallikarjun Kharge, Minister, Ministry of Social Justice & Empowerment, Government of India** for the amendment of the right to disability bill. In this rally above 1000-1500 disabled persons from the different state of India were participated.

Ward-wise quarterly meetings for disabled people organization (DPO)

110 meetings have been held so far by in the DPOs that have been formed recently and the DPOs formed earlier they had new schemes and regulations passed by the government as their discussion topics. Problems regarding CMO certificate, rail/bus pass, personal issues, pension related issue, livelihood were the key topics of the discussion.

Involvement of local leaders & representatives in DPO led initiatives

Discussions and meetings have been conducted so far where the participation of the local leader in the DPOs initiative had been explained i.e. how they could help the disabled people in getting them their entitlements or help an individual in opening his/her own business so that they can involve other disabled people in the venture and with the help of local leaders they could have a strong voice in striving to live a dignified life in the society.