

QUARTERLY NEWSLETTER

April 2018 – June 2018



Submitted By:

**School for Potential Advancement and Restoration of Confidence
(SPARC)-India**

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JYOTI KIRAN SCHOOL- An Inclusive School

(1) ACTIVITY ON SEASONS & ITS TYPES

An *activity on seasons and its types* was conducted on 7th April 2018 at **Jyoti Kiran School**. The main aim of the activity was to *make children aware of the various seasons of India and its types*. **Mrs. Anju Tiwari** (Special Educator, Jyoti Kiran School) and **Mrs. Archana Verma** (Vocational Teacher, Jyoti Kiran School) organized this activity. They discussed the various seasons of India and its types in detail with the help of teaching learning materials.



After discussion various questions related to the topic were asked to the students viz.

- How many types of seasons are there?
- What we eat in summer season?
- What we use in monsoon season to protect us from rain?
- What do we wear in winter season?
- In winter season which vegetables are grown?
- In autumn season what happens?



All the students enjoyed this activity as it provided them with lot of knowledge about seasons and various new things related to them. The question-answer round developed the competency level among the students.

(2) PARENTS SUPPORT GROUP MEETING

A *Parents Support Group Meeting* was organized on 14th April 2018 for *discussion of various behavioral problems of students and parents* at **Jyoti Kiran School**.

The **topics** which were discussed during the meeting were:-

- **Discussion** related to **behavior of the parents**.
- **Discussion** on **institutional security**.
- **Open discussion**- Parents can discuss on any matter related to their students or school premises.



Mr. Someshwar D. Bajpayee (Program Manager, SPARC-India) welcomed all the parents who have turned up for discussing the issues related to behavior of parents of Children with Disabilities (CwDs) and other common issues.

Mrs. Anju Tiwari (Special Educator, Jyoti Kiran School), **Mrs. Kiran Rastogi** (Computer / Vocational Teacher, Jyoti Kiran School), **Ms. Alka Verma** (Vocational Teacher, Jyoti Kiran School) were also present at the parents support group meeting. In the beginning Mrs. Anju Tiwari discussed issues / concerns relating to the students with their parents. Issue of cleanliness among students was also discussed with parents. All the parents were informed about the Annual Examinations along with exam schemes.

Later the parents too put forward their issues related to school premises, rules and regulations. All the parents were asked to visit the school and meet the respective teacher not only in parents support group meeting and discuss the issues related to their child as it will help to bring overall growth and development in the child.

(3) ENVELOPE MAKING AND DANCE & MUSIC ACTIVITIES

Various *envelop making, dance & music activities* were held on 24th April 2018 and 25th April 2018 at **Jyoti Kiran School**. **Mrs. Anju Tiwari** (Special Educator, Jyoti Kiran School), **Mrs. Archana Verma** (Vocational Teacher, Jyoti Kiran School) and **Ms. Alka Verma** (Assistant Teacher, Jyoti Kiran School) organized these activities.

The main aim of the activity- envelope making is to *enhance creativity among the students*. All the students were taught how to make envelopes by their teachers. All the students used their creative skills and made envelopes. Few students made it without the help of teacher and they were appreciated for this. The students showed great interest in this activity. Each student made at least 2-4 envelopes.

The main aim of the activity- dance & music is to *enhance socialization among the students*. All the students were asked to perform according to their wish like dance, music, mimicry etc. They all enjoyed a lot and had fun altogether. They were free to do whatever they wished to.



(4) PARENTS SUPPORT GROUP MEETING

Parents Support Group Meeting & Report-card distribution of Annual Examinations was held on 7th May 2018 at Jyoti Kiran School. The main aim of the meeting was to *discuss the achievements of students and other issues with their parents*. The topics which were discussed during the meeting were:-

- **Discussion** related to **progress reports of the students**.
- **Discussion** about the **integration of meritorious students** in other normal schools.
- **Information** about the **Summer Camp 2018**.
- **Open discussion**- Parents can discuss on any matter related to their students.

Mr. Someshwar D. Bajpayee (Program Manager, SPARC-India) welcomed all the parents and told them about the achievements of the students of JKS and their progressive reports. He told that here we have variety of students and the potential of each child varies. So here we set the target according to the IQ Level of students in mild, moderate and severe category. At the onset parents discussed their issues which bother them about their children like assessment; progress reports issues about integration



in other schools etc. Parents suggested that:

- Students should be assessed and evaluated daily.
- Teachers should ask them at the end of the day what are the good or bad things they have done in the whole day.
- Students should be made aware about the good touch or bad touch.
- Various activities should be organized for students so that they can express themselves.

Mrs. Anju Tiwari (Special Educator, Jyoti Kiran School) told the names of students who are in the list of students to be integrated and asked for their parents' approval. **Dr. Amitabh Mehrotra** (Founder Chairperson & Director, SPARC-India) asked the parents to decide the schools and talk to the principals of respective schools to integrate the students of JKS. He said if any problem arises then they can inform us and we will try our best to solve the issues regarding to the integration of students.



After that report cards were distributed to everyone. All the meritorious students were appreciated. Dr. Mehrotra gave report cards to students along with best wishes for their future. He appreciated the efforts and contribution of Mrs. Shashi Srivastava (Pranjal's mother) and the students who performed well and who have 100% attendance.

(5) INAUGURATION CEREMONY OF SUMMER CAMP

Inauguration ceremony of the Summer Camp was organized on 9th May 2018 at Jyoti Kiran School. The **Guests of Honor** at this occasion were **Mr. Pallav Joshi** (C. S. R Lead, Lucknow Region, Tata Consultancy Services) and **Ms. Kavya** (Associate, Tata Consultancy Services). **Mr. Someshwar D. Bajpai** (Program Manager, SPARC-India) introduced the guests of honors and told them about the aim of organizing the summer camp was to *enhance the socialization of students*. **Dr. Amitabh Mehrotra** (Founder Chairperson & Director, SPARC-India) welcomed the guests as the students gave bouquet to them. He said that theatre training is the most efficient way to bring changes in these students.



Mr. Joshi thanked for the warm welcome. He said that he would like to share that we can do lot of smaller activities in between the summer camp. These small activities can bring small-small changes which will together compile to bring a bigger change in them. He told about the clay workshop through which students can learn a lot.

Ms. Alka Vivek (Theatre Trainer, Actors Squire Academy of Theatre & Performing Arts) told that we require proper training and knowledge about such students if we want to provide them theatre training.

- First we have to receive signal from them and deliver it correctly.
- Training should include breathing and holding exercises.
- We should focus on the call responses.

- While training they learn to control their nervous system and speech.
- Rhythm modulation and voice exercises are taught through theatre training.

Ms. Kavya told that we organize many events with other NGOs or organizations like yoga training, theatre training with the support of experts. Similarly we can organize yoga sessions for the children. At the end, Mr. Bajpai thanked everyone for attending the program and sharing their views.

(6) VALEDICTORY FUNCTION OF SUMMER CAMP 2018

SPARC-India celebrated the *Valedictory Function of Summer Camp 2018* on **9th June 2018** at **Rai Umanath Bali Auditorium, Kaisherbagh, Lucknow**. The **Chief Guest** for this event was **Honorable Shri Ram Naik Ji**, Governor of Uttar Pradesh. The summer camp was started from 8th May 2018 in the premises of Jyoti Kiran School with support of **Ms. Alka Vivek** (Theatre Trainer, Actors Squire Academy of Theatre & Performing Arts) and her team members.

The **Guests of Honors** were **Mr. Suresh Kaul** (President-Sarthak Manav Kushthashram), **Mrs. Asha Kaul** (wife of Mr. Suresh Kaul) and **Justice S. C. Verma** (*Poorv-Lokayukt*, Uttar Pradesh). Other guests present included **Mr. Vineet** (Project Coordinator, Uday Project, HCL), **Mr. Rupesh** (Project Coordinator, Solar Energy, HCL), **Mr. Umair Usmani** (Vice President, Aegis Ltd.), **Mr. Akshay Chaudhari** (System Engineer, TCS), **Ms. Supriya Mishra** (Assistant Manager, Communications, Airtel), **Mr. Manish** (Innovations) **Mr. Uma Shankar Singh** (President, SPARC-India) and **C. A. Rajeev Agarwal** (Treasurer, SPARC-India). Around 200 guests including Parents / guardians, siblings of Children with Disabilities and Persons with Disabilities were present at the event.

The program began with the **National Anthem in sign language** by the group of trainees of Livelihood Resource Center. The Honorable Chief Guest **Shri Ram Naik Ji**, Governor of Uttar Pradesh inaugurated the program and lit the lamp. Students of Jyoti Kiran School welcomed him and other guests of honors with bouquets. Then **Dr. Amitabh Mehrotra** (Founder Secretary & Director, SPARC-India) welcomed all the guests, parents, media persons and told about the Journey of SPARC India. He emphasized on creating inclusive society which will enable challenged persons to become a part of the society. Dr. Mehrotra drew attention of the governor to two major issues: the first that they did not have land and second, need for regular financial support to be provided by linking SPARC-India through corporate bodies.



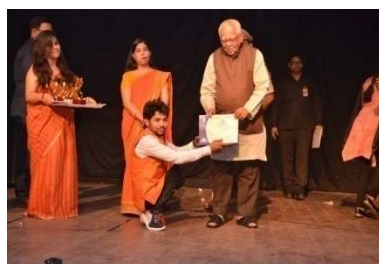
The cultural program consisted of a **Theme Play** directed by **Ms Alka Vivek** (Actors Squire Academy of Theatre and Performing Arts) and her team members which was enacted by around **45 students** both from Jyoti Kiran School and Community. The theme play included two moral stories- “**Aadha-aadha**” and “**Kanjus Karodimal**” which included humor, music and dance along with moral values which was reflected in the short stories.



The Chief Guest, **Honorable Shri Ram Naik Ji** addressed the audience and expressed his happiness for the invitation to unmitigated state-of-the-art program. He told that at that time *kusht pidits* in UP got only Rs. 300 but now they get Rs. 2,500. He said that **Prime Minister Narendra Modi** by coining the term “**Divyang**” for differently abled persons had brought a perceptible change in people’s mindset. He told that many laws and amendments were made for children and persons with disabilities but no implementation has been observed. He asked SPARC-India to give a drafted proposal for a model school for CwDs and resource center for PwDs in Uttar Pradesh so that he could channelize the support for the organization through state and central government.



He then distributed the **Best Parent Award, Best Performance of Student Award** in each class of Jyoti Kiran School and **Certificates** to trainees of skill development and placement program who have completed the training program and got placed this year.



Dr. Mehrotra and Mr. Singh distributed gifts to all the students who participated in the valedictory function of the summer camp and gave gifts to all support staff members for their contribution in the organization. In the end, Mr. Singh thanked the honorable chief guest for giving his precious time from his busy schedule to our Children’s program and encouraging them. He also thanked other guests of honors along with dignitaries for making this event successful. The event was anchored by **Ms. Anita Sehgal**.

INCLUSIVE EDUCATION PROGRAM

(1) ORIENTATION CEREMONY

The *orientation ceremony of the inclusive education program* was held on 20th June 2018 at SPARC-India, Madiyon campus, Lucknow. The main objective of the orientation was to *discuss*

Role Clarification and Annual Plan of Inclusive Education Program. The main participants present at the ceremony were

Dr. Amitabh Mehrotra (Founder Secretary and Director, SPARC-India), **Ms. Julie** (Program Manager, Inclusive Education, Jan Vikas Samiti), **Mr. Ranjit Kumar Singh** (Program Manager, Jan Vikas Samiti), **Sr. Reshma** (Holy Cross Welfare Trust), **Mr. Md. Ahmad** (District Coordinator, Sitapur, Holy Cross Welfare Trust), **Mr. Manoj Singh** (Therapist, SPARC-India), **Mr. Santosh Tiwari** (Therapist, SPARC-India), **Ms. Anushree** (State Coordinator, SPARC-India), **Mr. Shashank Tiwari** (District Coordinator, Lucknow, SPARC-India) and **Mr. Ajay Singh** (District Coordinator, Barabanki, SPARC-India).



Inclusive Education Program has been initiated in Lucknow, Barabanki and Sitapur with the support of Jan Vikas Samiti, Varanasi. SPARC-India is leading the project in Lucknow and Barabanki while Holy Cross Welfare Trust is leading in Sitapur. The program was initiated with a one day orientation ceremony. The major objective of it was to introduce the team member about the project, role clarification and discussion on annual plan strategy. The mission of the project is mainstreaming of Children with Special Needs (CWSN) in society through Inclusive Education through attaining goal i.e. to prepare Govt. Primary Schools to accept diverse education needs of CWSN, to increase enrolment rate and learning level for CWSN. Detailed discussion on various gaps, stereotypes thoughts and other issues of CWSN was held which further led to clarification on what we are doing and why we are doing the current intervention. Ms Julie facilitated the program.



(2) FIELD VISIT INTERVENTIONS AT BARABANKI

In the month of June, in order to *identify and prepare Govt. Primary Schools to accept diverse education needs and to identify children with disabilities (CwDs) in the Barabanki District of Uttar Pradesh*, **Ms. Anushree** (State Coordinator, SPARC-India) and **Mr. Ajay Singh** (District Coordinator, Barabanki, SPARC-India) *visited six schools in Ghunghter, Nindura, Pindsawa, Kaamipur, Jamulia, Odar and Chhilangawa*. A detailed survey of the schools and the community living close to the schools was conducted.



(3) FIELD VISIT INTERVENTIONS AT LUCKNOW

In the month of June, in order to *identify and prepare Govt. Primary Schools to accept diverse education needs and to identify CwDs in the Lucknow District of Uttar Pradesh*, **Ms. Anushree** (State Coordinator, SPARC-India) and **Mr. Shashank Tiwari** (District Coordinator, Lucknow, SPARC-India) *visited six schools in Saragpur saraiya, Bhauli, Sonwa, Rampur and Behara*. A detailed survey of the schools and the community living close to the schools was conducted.



LIVELIHOOD RESOURCE CENTER

(1) MS POWERPOINT PRESENTATION ACTIVITY OF BATCH 6

A *MS PowerPoint presentation activity* of Batch 6 was conducted on 7th April 2018 at Livelihood Resource Centre (LRC), Nishatganj, Lucknow. The trainees were given three days to prepare the MS PowerPoint presentation. The trainees were a bit nervous before giving the presentation as it was their first time, but overcoming their nervousness they gave their best. The topic of the presentation was chosen by the trainees from their syllabus. Some of the topics were shortcut keys, value of time, types of call centers etc. Trainers were happy to see their hard work and confidence.



(2) FAREWELL PARTY OF BATCH 6

Farewell Party of Batch 6 was held on 7th April 2018 at LRC. **Mr. Someshwar D. Bajpai** (Program Manager, SPARC-India), **Mr. Rajesh Asthana** (Finance Officer, SPARC-India), LRC staff and the trainees came together to celebrate the last day of batch 6. Mr. Bajpai gave an inspirational speech and Mr. Asthana wished trainees' good luck for their future. The trainees shared their experiences of the training period. Some trainees got emotional while sharing their experiences. The trainees were thankful to SPARC-India for building confidence in them because of which they got a job and are independent now.



The award for best trainee was given to **Vipin Kumar Thakur**. The lunch was organized for the trainees. Few games were planned for the trainees, which they enjoyed a lot and the winners of the games were given prizes.

(3) SCREENING OF CANDIDATES FOR 7th BATCH

Screening process of batch-7 started from 27th March 2018. Around 53 candidates participated in the screening process out of which 31 candidates were selected for the new batch.

The selection criteria were as follows:

- A simple questionnaire was filled by the candidates, which included simple fill in the blanks, simple mathematics questions and some questions of General Knowledge.
- This was followed by the interview process, in which the candidates were asked about their family background, aspirations etc.
- Then the candidate is asked to read an English/Hindi paragraph, this reading is noted as his current status of reading in his profile.
- Finally all the documents of the candidate are verified.



(4) WELCOME OF TRAINEES OF 7th BATCH BY DR. AMITABH MEHROTRA

SPARC-India's Livelihood Resource Center (LRC) ***started its 7th batch*** of Skill Development and Placement Program ***on 16th April 2018*** at Vidya Bhawan campus, Nishatganj, Lucknow. On 19th April 2018 **Dr. Amitabh Mehrotra** (Founder Director and Chairperson, SPARC-India) ***welcomed the candidates*** to the program. In his welcome speech he addressed the newly joined candidates and told them about the various aspects of this training program. After the

introduction of each candidate he asked them to share their experiences with their friends and inspire them to the skill development and placement program of SPARC-India. He emphasized on the paramount importance of leading a cordial and disciplined life during the program.



(5) KIT DISTRIBUTION CEREMONY

The ***kit distribution ceremony*** was held on 21st April 2018. Kits were distributed by **Ms. Varsha Mehrotra** (Training Officer, SPARC-India). Each study kit contains best possible support as per need of the training program like a clear bag, a notebook, pencil, eraser and pen. Instruction sheet about the rules and regulations was also given along with the material. The study kit



strives to bridge the gap between the candidates and training by helping them in overcoming the barriers in acquiring often due to financial barriers. The candidates were overjoyed after receiving the kits and assured that they would diligently participate in the training program.

(6) INTRODUCTION ACTIVITY

Trainees of LRC participated in the *introduction activity* on 23rd April 2018 organized by **Ms. Varsha Mehrotra** (Training Officer, SPARC-India). The main aim of the activity was to *make the trainees acquainted to each other*. After the proper seating arrangement they started this activity by giving their introduction to each other. Then Ms. Mehrotra called each trainee in front of the class and asked them to give the introduction of their group partner. Trainees performed very well in this activity and gave their best.



(7) GUEST LECTURE BY MS. RAJNI

Guest lecture on “Self-Motivation and Interview Skills” was organized on 24th April 2018 at LRC, Nishatganj, Lucknow. The lecture was delivered by **Ms. Rajni** (HR Manager, E2 IT Solutions, Lucknow). In her speech she emphasized that one should do the work or choose the stream or career as per the interest and give maximum efforts for it. After revealing the important points **Ms. Amreen** (Operation Manager, E2 IT Solutions, Lucknow) joined her and told the candidates to firstly concentrate on whatever they are taught in their class and must practice for the interview in their free time. At last interview was conducted for the position of telecaller. Candidates of Batch 6 participated in the interview.



(8) VISIT BY MEMBERS FROM TRRAIN

Team from TRRAIN, Mumbai visited LRC on 26th April 2018 to *discuss their proposal regarding the collaboration with their TRRAIN (Trust for Retailers & Retail Associates of India) Foundation with SPARC-India*. **Mr. Girish Ingle (Country Head, Livelihood Program, TRRAIN)** told us that TRRAIN, a public charitable trust, aims to be a catalyst for change in the retail industry. Their aim is to train and employ Persons with Disabilities (PwDs) and encourage social inclusion and humane conduct in the retail industry. They visited the centre and interacted with the trainees. They have shown interest in collaborating with SPARC-India Skill Development and Placement Program.



(9) GUEST LECTURE ON TYPES OF BPOs AND USAGE OF CRM IN BPO SECTOR

A **guest lecture** on “Types of BPO’s and usage of CRM in BPO Sector” was organized at LRC, Nishatganj, Lucknow on 5th May 2018. The resource person for this guest lecture was **Mr. Syed Izhar** (Proprietor, Hindi Call Centre, Lucknow). Mr. Izhar in his lecture also talked about the Hindi Call Center which he runs. He also interacted with the trainees about what they had learnt so far in the training program.

(10) TALENT HUNT ACTIVITY

A **talent hunt activity** was organized by **Ms. Varsha Mehrotra** (Training Officer, SPARC-India) on 5th May 2018. Each Candidate enthusiastically participated in the talent hunt and showcased their talent. Candidates prepared invitation card and invited all the staff a day before the talent hunt. Candidates sang patriotic songs, recited poems and *shayaris*, mimicked political leaders and cracked jokes. The candidates prepared for the talent hunt in advance and performed with confidence. To encourage the trainees, gifts were given to those who had performed exceptionally well.



(11) EXPERIENCE SHARING BY PREVIOUS BATCH CANDIDATES

An **experience sharing activity** was held on 7th May 2018 at LRC, where candidates of previous batches shared their experiences. **Mr. Satish** (Customer Care Executive, Aegis Ltd.), **Mr. Jamuna Singh** (Sales Executive, Nishtha IT Services) and **Mr. Rajesh Kumar** (Customer Care Executive, Aegis Ltd.) who are the candidates of the previous batches held at LRC were invited to share their training and job experiences. They interacted with the candidates and shared stories of how even they were hesitant in the beginning of the training. But slowly they started interacting with everyone and built confidence. Now they are working as a professional and shared the importance of a job and being independent. The candidates were happy to interact with them.



(12) GUEST LECTURE BY MS. MANSI GUPTA

A guest Lecture was held on 10th May 2018 in which **Ms. Mansi Gupta** (Senior CRE, MAX Retail Limited) guided the candidates about the work done in a retail store. She conducted a selling activity where candidates had to sell items like pen, duster and mobile phones to a customer. She was happy to see the confidence



with which the candidates participated in the activity. She also assured the candidates that after completing their training they could apply at **MAX Retail Limited** in future and advised them to maintain this confidence and to move ahead with a positive attitude in life.

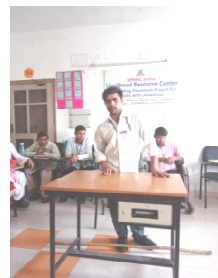
(13) MEETING WITH ELECTION COMMISSION

A **meeting** was organized by Election Commission along with Empowerment of Persons with Disabilities Department, Uttar Pradesh on 11th May 2018 at Election Commission office, Janpath Hazaratganj, Lucknow. The main aim of the meeting was to *discuss the requirements of PwDs in polling booths*. The meeting was attended by **Shri. L Venkateshwarlu** (Chief Electoral Officer, Uttar Pradesh), **Dr. A. K. Verma** (Joint Director, Empowerment of Persons with Disabilities Department), **Shri. Kaushal Raj Sharma** (IAS, District Magistrate, Lucknow), **Shri. Shambhu Kumar** (IAS, District Magistrate, Pratapgarh), **Ms. Rama Trivedi** (Assistant Director, Program, Doordarshan), **Dr. Amitabh Mehrotra** (Founder Director & Chairperson, SPARC-India), **Major B. K. Kaul** (Mangalam Society) and members of local CSOs were present in the meeting. The participants of the meeting gave their views / suggestions in regarding ways by which polling booths could be made user friendly and voting a better experience for PwDs.



(14) COOKERY SHOW PRESENTATION ACTIVITY

A **cooking show presentation activity** was organized on 24th May 2018. The main aim of the activity was to *build confidence and enhance communication skills*. The trainees had to give the ingredients and recipe of dishes they had chosen. They had to act as if they were really cooking the dish. The trainees chose the dishes days before the activity was to be performed and also took help from the trainers for the glossary of spices, vegetables and tricks used while cooking as the activity was to be performed in English.



(15) MOBILIZATION MEETING IN SIDDHARTHANAGAR, UP

A **mobilization meeting** was held on 24th May 2018 which was organized by *Viklang Kalyan Samiti (VKS)* at Madhubeniya Square, Siddharthnagar, Uttar Pradesh. The meeting was attended by **Mr. Jagdish Kumar** (Worker, VKS), **Mr. Nirmal Verma** (Community Mobilizer, SPARC-India) and 12 PwDs. Mr. Verma told them about SPARC-India and its Skill Development and Placement Program. Complete information in



regards to criteria of candidate selection, training trades and amenities provided during the training was given to them. He also informed them that they will not be charged any money for the training. Few youths with disabilities present in the meeting showed interest in the training program.

(16) GUEST LECTURE BY PROFESSOR ROOP REKHA VERMA

A *guest lecture* was organized on 28th May 2018 at LRC. The lecture was delivered by **Professor Roop Rekha Verma** (Former Vice Chancellor, Lucknow University and Director, Saajhi Duniya). Prof. Verma gave a lecture on the 'Gender inequality in society'. She talked about the difference in upbringing of a boy and a girl child. Boys are taught how to survive in the outer world whereas girls are taught how to live in a house and look after the family. She gave various examples from literature and history in her lecture. She emphasized that these discriminations are manmade and we all can end it just by changing ourselves.



(17) VIDEO RECORDING BY DD NEWS

Team of DD News visited LRC on 30th May 2018 for *video recording of the program*. **Mr. Sumit Pathak** (Journalist, DD News) and a cameraman interacted with trainees and took interview about their experience of skill training and the facilities provided to them through *Sugamya Bharat Mission* like accessible buildings, free travel in public transport. He also made video of facilities provided to trainees in the building.



(18) SKILL COUNCIL FOR PERSONS WITH DISABILITIES WORKSHOP

A *workshop* organized by Skill Council for Persons with Disabilities (SCPwDs) was held on Friday 01st June 2018 at Indira Gandhi Prathisthan, Lucknow. The aim of the workshop was to *find an outcome for the challenges that are faced during the skilling of persons with disabilities (PwDs)*. The workshop was attended by **Mr. Anoop K Srivastava** (CEO SCPwD), **Mr. Akhilendra Kumar** (Deputy Commissioner, Empowerment of Persons with Disabilities Department, Uttar Pradesh), **Dr. Niharika Nigam** (Head, Standards and Quality Assurance, SCPwD), **Ms. Juhi Yasmin** (Affirmative Action and CSR Engagements, National Skill Development Corporation), **Mr. Umair Usmani** (Vice President, Aegis Ltd.), **Mr. Alok Tiwari** (Vishal Mega Mart), **Ms. Supriya** (HR, Pantaloons), **Ms. Mansi** (HR, Novotal), **Dr. Amitabh Mehrotra** (Founder Director and Chairperson, SPARC-India), members from



CSOs and PwDs who are currently employed with different corporate. The workshop was inaugurated by Mr. Srivastava. He talked about the formation of SCPwD and challenges faced by the organization. Mr. Kumar informed the audience about the government strategies towards skilling youth. PwDs who have been working in the corporate were invited to the stage to share their experiences. Dr. Nigam talked about 'Skill India' initiative and explained how SCPwD provides assistance to Training Partners.



After the workshop Mr. Anoop Srivastava, Dr. Niharika Nigam and Ms. Juhi Yasmeen visited SPARC-India's LRC centre in Nishatganj, Lucknow. They interacted with the trainees and took their feedback about the training program and were very glad to see that SPARC-India is providing such facilities to the youth with disabilities.

(19) WORKSHOP AT TATA CONSULTANCY SERVICES

A *workshop* was conducted by Tata Consultancy Services (TCS) on 13th June 2018. The workshop was facilitated by **Mr. Pawan Mishra** (Software Engineer, TCS), **Mr. Pallav Joshi** (Regional Corporate Social Responsibility Lead, TCS), **Ms Shweta Wahie** (Program Officer, SPARC-India), **Ms Ruchi Mehrotra** (Soft Skills Trainer, SPARC-India), **Ms Abhilasha Chaturvedi** (English Trainer, SPARC-India) and two members from Sanatkada, Lucknow. The main aim of the workshop was to *train the trainers on how to teach functional English in a more effective way*. TCS shared their Empower handout (a handout prepared by TCS to teach basics of English to their support staff) with the trainers.

(20) FOLLOW UP MEETING WITH ELECTION COMMISSION

A *follow up meeting* was organized by Election Commission along with Empowerment of Persons with Disabilities Department, Uttar Pradesh on 15th June 2018 at Election Commission office, Janpath Hazaratganj, Lucknow. The main aim of the meeting was to *discuss the issues faced by PwDs at polling booths and how they could be overcome*. The meeting was attended by **Mr. L Venkateshwarlu** (Chief Electoral Officer, Uttar Pradesh), **Dr. A. K. Verma** (Joint Director, Empowerment of Persons with Disabilities Department), Professors of VI and HI from Dr. Shakuntala Mishra University, **Dr. Amitabh Mehrotra** (Founder Director & Chairperson, SPARC-India), **Major B. K. Kaul** (Mangalam Society) and members of local CSOs were present in the meeting. Government officials and members of CSOs who participated in the meeting gave their views and suggestions in regards to the ways by which polling could be a better experience for PwDs.



(21) MOCK INTERVIEW SESSION BY TCS

Mock interview sessions were conducted on 15th June 2018 by TCS. **Mr. Pallav Joshi** (Regional Corporate Social Responsibility Lead, TCS) and his team of five members conducted the interviews. The trainees were well prepared for the interview. They gave their interviews confidently. After conducting the interviews the TCS team was very impressed to see the confidence in the trainees. They also gave some feedback



to the trainees like- trainees should answer to the point, maintain eye contact with the interviewer, the posture should be proper, confidence, salutations are not to be added frequently, trainees should be properly dressed, take time before answering if you want to recall an answer and not tell the wrong answer in a hurry, keep smiling, answer the questions honestly because the interviewer knows everything, be bilingual / confident in your language, prepare some basic interview questions and read the resume before going for an interview etc.

(22) INTERVIEW AT AEGIS LTD.

Thirteen trainees of Batch 7 ***appeared for their interview*** at Aegis for the post of **Customer Care Executive (CCE)** on 19th June 2018. Aegis Ltd. follows a screening procedure starting from filling up of the Candidate details followed by interview and typing test. After completion of all tests the reading and translation session was taken by the **Ms. Snehika Tandon** (HR, Aegis Ltd.) to know the communication skills of the candidates. Six trainees cleared the screening procedure and were asked to appear for another round when they will get a call from HR for the beginning of their on-job training.

(23) INTERVIEW AT CM HELPLINE

8 trainees of Batch 7 went for their ***interview at CM Helpline*** on 21st June 2018. Firstly, **Ms. Surabhi** (HR Manager for CM Helpline) discussed about the eligibility criteria for appearing in the interview. After that interview process was started by **Ms. Shweta** (HR for CM Helpline) in which she took typing test, reading test and computer shortcut keys Test. After the completion of the interview process 3 trainees got selected and were informed to wait for the call for the beginning of their on-job training.

(24) MOBILIZATION MEETING IN SAMBHAL, UP

A mobilization meeting was held on 25th June 2018 which was organized by *Vikas Viklang Sewa Samiti (VVSS)* at Asmoli, Sambhal, Uttar Pradesh. The meeting was attended by **Mr. Aas**



Mohammad (Director, VVSS) and **Mr. Jamin Ali** (Treasurer, VVSS), **Mr. Nirmal Verma** (Community Mobilizer, SPARC-India) and 10 persons PwDs. Mr. Nirmal informed them about SPARC-India and its Skill Development and Placement Program. He informed them that they will be given training for three months for trades viz. B.P.O. and Data Entry Operator. He said that the candidates would not have to pay any money for the training.

(25) CENTER VISIT TO ONE BY ONE SOLUTION

A *visit* to One by One Solution was done on 27th June 2018 to meet **Mr. Gopal Agarwal** (Proprietor, One by One Solution). One by One Solution is a Data Management Organization which deals with the data feeding of the forms for providing loan to three wheeler vehicles in as a soft copy. The visit was made to explore about the criteria and skills desired in a candidate for applying for the job of Data Entry Operator.



(26) INTERVIEW AT AMARTECH CONVERGENCE INDIA PVT. LTD.

9 Trainees of Batch 7 were taken for *Interview* on 28th June 2018 at Amartech Convergence India Pvt. Ltd. The interview was taken by **Mr. Ajay Mishra** (HR, Amartech Convergence India Pvt. Ltd.). The complete process included interview, reading test and practical computer test. After the completion of interview process 3 trainees were selected.

(27) INTERVIEW AT SAKSHAM KNOWLEDGE SERVICES

4 trainees were taken for *interview to Saksham Knowledge Services* on 29th June 2018 for the post of Data Entry Operator. Interview test was taken by **Ms. Ann Kocheikkan** (Director, Saksham Knowledge Services) who asked the trainees to do some sample entries in MS-Excel within a particular time limit to judge their accuracy for the above said vacant post. Trainees gave their best response but due to slow speed they were not selected.

(28) VISIT BY TEAM OF HCL FOUNDATION

Team of HCL Foundation visited LRC on 30th June 2018. The main aim of the visit was to understand the different projects run by SPARC-India and conduct 1st level auditing regarding the project proposals previously sent by SPARC-India. Mr. Vineet Singh (Project Coordinator, UDAY, HCL Foundation) and **Ms. Janani Arunagiriraj** (Project Officer, HCL Foundation, Chennai) visited the center. They first had discussion with **Dr. Amitabh Mehrotra** (Founder Director and Chairperson, SPARC-India) and the team regarding different projects run by SPARC-India. They took a tour of the centre and also interacted with



the trainees of LRC and asked them their aim and motive towards the life. In the end they wished the trainees good luck for their future and gave their feedback about the LRC team and trainees.

(29) ORIENTATION CEREMONY OF TRAINEES OF BATCH 8

SPARC-India's Livelihood Resource Center organized the *orientation ceremony* for the trainees of Batch 8 on 30th June 2018 at LRC campus, Nishatganj, Lucknow. The main aim of the ceremony was *to make the trainees aware of the program and do's and don'ts during the training program*. All the trainers and staff members of LRC participated in the orientation ceremony. The various aspects of this training program were discussed with the newly joined trainees. They were also informed about the rules, security concerns and instructions of the program, which had to be followed during the training. They all were asked to work hard during the training program so that they could crack the job interview before the completion of the training program.

(30) DISTRIBUTION OF MANGOES BY AEGIS LTD.

Mangoes were distributed by Aegis Ltd on 30th June 2018 at LRC. **Mr. Nishant** (HR, Aegis Ltd.) distributed the mangoes to each trainee. The trainees felt happy after getting this surprise and thanked him for providing them the summer fruit before their dinner. After the distribution Mr. Nishant told about the interview process of Aegis to the non selected trainees and wished them best of luck for their future.



VOCATIONAL UNIT

(1) IDENTIFICATION OF TRAINEES

A survey was conducted a month before the inauguration date to identify the women with disabilities (WwDs) or women belonging to the marginalized section of the society who are interested in stitching training program. After the identification a list of trainees was prepared.

(2) REGISTRATION OF TRAINEES

In the registration process the trainees had to submit the duly-filled admission form along with the required documents viz. Aadhaar card, passport size photograph, disability certificate if applicable at the center.

(3) ESTABLISHMENT OF CENTER AT DANDAIYA, ALIGANJ

For establishment of center a place was located in which around 50 trainees could sit and sewing machines could be kept. A batch of **50 trainees** was set up at **Dandaiya, Aliganj, Lucknow** in which **30 trainees** were women belonging to the marginalized sections of the society and **20 trainees** were women with disabilities.



(4) INAUGURATION OF VOCATIONAL CENTER

Inauguration of the vocational center at Dandaiya, Aliganj, Lucknow was held on 20th April 2018. **Mrs. Mridula Mehrotra** (Head, Vocational Unit, SPARC-India) and **Ms. Rani Verma** (Trainer, Vocational Unit) along with all the trainees were present on the occasion. All the trainees were informed about the training program.



(5) TRAINING PROVIDED SO FAR

The training was provided to the trainees in steps.

- First they were taught cutting of draft on paper.
- They were then taught **hemming** on the paper cutting after that it was taught on handkerchief.
- They were also taught to stitch **button, buttonhole, hook and eye closure or loop**.
- Then they were taught to stitch panty first on newspaper then on cloth.
- Then they were taught **variety of embroideries** on **handkerchief**.
- At present the trainees can stitch, petticoats, baby frocks, frocks, salwar etc and can do variety of embroideries in handkerchief, kurtas etc.
- They have learned crochet work on various types of materials like matte cloth, chikan cloth etc.
- They have also learnt stuffed embroidery, reverse bone stitching.



The trainees were also registered under **National Livelihood Service Center (NLSC)**. The six month batch will complete in **September**, after which they will appear for final practical and theoretical exams.

COMMUNITY BASED REHABILITATION PROGRAMME

A. BAL SAMUH MEETINGS

(1) BAL SAMUH MEETING AT AYODHYADAS WARD

A ***Bal Samuh meeting*** was held on 3rd April 2018 in Makkaganj of Ayodhyadas Ward, Lucknow. The main objective of the meeting was to *discuss the precautionary actions which should be taken for infants and children during summers*. The meeting was attended by **Mr. Manoj Singh** (Occupational Therapist, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), **Ms Shaheen** (Field Worker, SPARC-India), 7 children including CwDs and non-challenged children and their parents / guardians and Satya Samuh members of Anganwadi Kendra. It was discussed in the meeting that infants should be properly vaccinated for good health as it enhances immune system. Cleanliness should also be focused for good health. Children were asked to keep water bottles and glucose water with them when they go out and should not eat fast or junky food etc.

(2) BAL SAMUH MEETING AT AYODHYADAS WARD

A ***Bal Samuh meeting*** was held on 7rd April 2018 in Anganwadi Kendra of Madehganj of Ayodhyadas Ward, Lucknow. The main objective of the meeting was to *discuss the precautionary actions which are good for health*. The meeting was attended by **Mr. Manoj Singh** (Occupational Therapist, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), 10 children including CwDs and non-challenged children and their parents / guardians and a member & a support staff of Anganwadi Kendra. In the meeting it was emphasized that cleanliness should be focused for good health. Children were asked to keep their surroundings clean both at school and at home and garbage should always be thrown into dustbin.

(3) BAL SAMUH MEETING AT FAIZULLAHGANJ-I WARD

A ***Bal Samuh meeting*** was held on 9th April 2018 in Semra of Faizullahganj-I Ward, Lucknow. The main objective of the meeting was to *discuss the precautionary actions which are good for health during their vacations*. The meeting was attended by **Mr. Manoj Singh** (Occupational Therapist), **Mrs. Shyama Devi** (Field Worker, SPARC-India), **Mr. Akhilesh Yadav** (Field Worker, SPARC-India), 11 children including CwDs and non-challenged children and their parents / guardians. Children were told that they can travel, play and enjoy their vacations but at the same time they have to take care of their health by drinking ample of Glucose water and avoiding fast foods. Beside all this they have to complete their home works & projects assigned from schools for summer vacation.

(4) BAL SAMUH MEETING AT FAIZULLAHGANJ-I WARD

A **Bal Samuh meeting** was held on 17th April 2018 in Semra of Faizullahganj-I Ward, Lucknow. The main objective of the meeting was to *discuss the importance of education*. The meeting was attended by **Mrs. Shyama Devi** (Field Worker, SPARC-India), **Ms Shaheen** (Field Worker, SPARC-India), 10 children including CwDs and non-challenged children and their parents / guardians. In the meeting parents were told that challenged children can also go to school like other children and study and have a bright future ahead.

(5) BAL SAMUH MEETING AT AYODHYADAS WARD

A **Bal Samuh meeting** was held on 11th May 2018 in Anganwadi Kendra of Makkaganj of Ayodhyadas Ward, Lucknow. The main objective of the meeting was to *discuss the importance of good health*. The meeting was attended by **Mr. Manoj Singh** (Occupational Therapist, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), **Ms Shaheen** (Field Worker, SPARC-India), 6 children including CwDs and non-challenged children and their parents / guardians. It was discussed in the meeting that cleanliness should be focused for good health. Children were asked to keep their surroundings clean both at school and at home as it will prevent them from diseases. They were also asked to avoid fast food or street food and drink as much water as they can.

(6) BAL SAMUH MEETING AT AYODHYADAS WARD

A **Bal Samuh meeting** was held on 12th May 2018 in Anganwadi Kendra of Madehganj of Ayodhyadas Ward, Lucknow. The main objective of the meeting was to *discuss the importance of good health*. The meeting was attended by **Mr. Manoj Singh** (Occupational Therapist, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), **Ms Shaheen** (Field Worker, SPARC-India), 7 children including CwDs and non-challenged children and their parents / guardians. Children were asked to avoid fast food or street food, eat fresh fruits and drink as much water as they can during their summer vacations. Children were asked to keep their surroundings clean both at school and at home as it will prevent them from diseases.

(7) BAL SAMUH MEETING AT FAIZULLAHGANJ-III WARD

A **Bal Samuh meeting** was held on 16th May 2018 in Fatma Nagar of Faizullahganj-III Ward, Lucknow. The main objective of the meeting was to *provide information about how to avail Aadhar Card and Income Certificate*. The meeting was attended by **Mrs. Shyama Devi** (Field Worker, SPARC-India), **Ms Shaheen** (Field Worker, SPARC-India), 11 children including CwDs and non-challenged children and their parents / guardians. In the meeting parents were told that they can apply for Aadhar Card at Khadra Chuggi and for Income Certificate, they have to take approval from Sabhasad and then apply online to avail it.

(8) BAL SAMUH MEETING AT FAIZULLAHGANJ-III WARD

A **Bal Samuh meeting** was held on 25th May 2018 in Gayatri Nagar of Faizullahganj-III Ward, Lucknow. The main objective of the meeting was to *discuss the precautionary actions which are good for health during their vacations*. The meeting was attended by **Mr. Manoj Singh**

(Occupational Therapist, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), **Ms Shaheen** (Field Worker, SPARC-India), 10 children including CwDs and non-challenged children and their parents / guardians. Children were told that they can travel, play and enjoy their vacations but at the same time they have to take care of their health by drinking ample of Glucose water and avoiding fast food. Beside all this they have to complete their home works & projects assigned from schools for summer vacation as schools will reopen in July.

(9) BAL SAMUH MEETING AT FAIZULLAHGANJ- I WARD

A **Bal Samuh meeting** was held on 5th June 2018 in Khadri at Faizullahganj-I Ward, Lucknow. The main objective of the meeting was to *provide the information how the members can avail their Disability Certificates*. The meeting was attended by **Mr. Manoj Singh** (Occupational Therapist, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), **Ms Shaheen** (Field Worker, SPARC-India), 10 children including CwDs and non-challenged children and their parents / guardians. In the meeting they were told that they can apply for Disability Certificate on every Monday at Balrampur Hospital and for that they will require two passport size photographs and Aadhar Card.

B. DISABLED PERSON'S ORGANISATION (DPO) MEETINGS

(1) DPO MEETING AT FAIZULLAHGANJ-I WARD

A **DPO meeting** was held on 9th April 2018 at Semra of Faizullahganj-I Ward, Lucknow. The main aim of the meeting was to *follow up on the information provided in the previous meeting and to provide information about the self help groups to Persons with Disabilities*. The meeting was attended by **Mr. Manoj Singh** (Occupational Therapist, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), **Mr. Akhilesh Yadav** (Field Worker, SPARC-India), 8 PwDs and members from the community. In the meeting the aims of self help groups, norms of self help groups and its various roles were discussed. They discussed about how it can be created and how it will help the society. But the members were not ready to form self-help groups.

(2) DPO MEETING AT AYODHYADAS WARD

A **DPO meeting** was held on 18th April 2018 at Alinagar of Ayodhyadas Ward, Lucknow. The main aim of the meeting was to *discuss about self help groups and its importance*. The meeting was attended by **Mr. Manoj Singh** (Occupational Therapist, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), 9 PwDs and members from the community. In this meeting it was discussed how the self help groups can help in starting own employment. In the meeting the aims of self help groups, norms of the self help groups and its various roles were discussed. They discussed how it can be formed and how it will help the society.

(3) DPO MEETING AT FAIZULLAHGANJ-I WARD

A **DPO meeting** was held on 26th April 2018 at Khadri of Faizullahganj I Ward, Lucknow. The main aim of the meeting was to *provide them information about self help groups*. The meeting

was attended by **Ms. Anita Singh** (Community Organizer, District Urban Development Agency (DUDA)), **Ms. Shaheen** (Field Worker, SPARC-India), 10 PwDs and members from the community. In this meeting norms were discussed about the self help groups that it includes 11 members and they were told that how they can have a joint bank account for the self help group so that they can be benefitted by DUDA. Ms. Singh told that DUDA provides financial help of 10,000 INR after three months for business purpose and the self help groups were given priority when any new policy or project comes to DUDA. The importance of self help groups and empowerment of women was also discussed in the meeting.

(4) DPO MEETING AT FAIZULLAHGANJ-I WARD

A **DPO meeting** was held on 2nd May 2018 at Yash Nagar of Faizullahganj-I Ward, Lucknow. The main aim of the meeting was to *provide them information about self help groups*. The meeting was attended by **Ms. Anita Singh** (Community Organizer, District Urban Development Agency (DUDA)), **Ms. Shaheen** (Field Worker, SPARC-India), 10 PwDs and members from the community. In this meeting norms were discussed about the self help groups that it includes 11 members and they were told that how they can have a joint bank account for the self help group so that they can be benefitted by DUDA. Ms. Singh discussed about the importance of self help groups and empowerment of women and told that DUDA provides financial help of 10,000 INR after three months for business purpose.

(5) DPO MEETING AT KADAMRASOOL WARD

A **DPO meeting** was held on 7th May 2018 in Kadamrasool Ward, Lucknow. The main aim of the meeting was to *make members aware of the pension policy of government for PwDs*. The meeting was attended by **Ms Shaheen** (Field Worker, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), 10 PwDs and members from the community. The PwDs who had earlier applied for pension but the application form got rejected, due to attached Income Certificate of more than Rs 58,000 per year, were asked to get it corrected from the District Magistrates office.

(6) DPO MEETING AT MOHIBULLAPUR WARD

A **DPO meeting** was held on 18th May 2018 at Mohibullapur Ward, Lucknow. The main aim of the meeting was to *provide information about the tricycles availability and importance of education*. The meeting was attended by **Mr. Manoj Singh** (Occupational Therapist, SPARC-India), **Ms Shaheen** (Field Worker, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), 7 PwDs and members from the community. In the meeting it was informed that only those PwDs can apply for tricycle that have certificate with 80% disability.

(7) DPO MEETING AT AT FAIZULLAHGANJ- I WARD

A **DPO meeting** was held on 7th June 2018 in Khadri at Faizullahganj-I Ward, Lucknow. The main aim of the meeting was to *discuss about self help groups and its importance*. The meeting was attended by **Ms Shaheen** (Field Worker, SPARC-India), **Mrs. Shyama Devi** (Field Worker, SPARC-India), 10 PwDs and members from the community. In this meeting it was discussed how the self help groups can help in starting own employment. In the meeting the aims of self

help groups, norms of self help groups and its various roles were discussed. They also discussed about how it can be formed and how it would help the society.
