



FROM

DIRECTOR'S DESK

Dear friends,

With great pleasure I present before you our Annual Report for the year 2023 – 2024.

The year was full of ups and downs, as usual, and some cherished moments as well. Our focus has been on Inclusion which is the need of the hour. Over the last three decades, almost different momentum has taken place. Some institutional deliveries have been strengthened but actual needs have yet to be fully addressed. The presence of the state in this excluded



population is still a challenge for the state. Inclusion as a practice is initiated as a topic of discussion and becomes a core concern for all development practices and even in different policies, the concept of Inclusion is being discussed. In our country and worldwide, the concept of Inclusion with Diversity and the provision of Universal Design and Accessibility have been included but much needs to be done on the ground level. Especially in education where only around 1.5 % of children with disabilities are in school out of 3% as per the claim of the state (315807 children out of 2 crore children in UP-SSA 2022-23) and health-wise data is so alarming. The presence of the state needs to be more intensified and prominent.

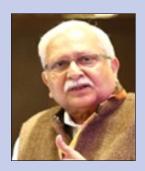
I take this opportunity to thank all my respected Donors, Funding agencies, and corporates who have supported us immensely especially SBI Foundation, Central Bank of India, GAIL (India) Ltd, FISERV, and United Way. I wish to thank our honorable Board Members who have been trying hard to uplift and bring resources to help SPARC-India. The value addition made by Board Members as well as National Advisory Committee Members has been of paramount importance for the organization. The C20 platform has given an opportunity to provide input in the field of Education and Livelihood for Children / Persons with Disabilities. My special thanks to Composite Regional Center (CRC), Lucknow for their valuable support in providing training and assistive devices. Last but not least, my special thanks to all my staff including support staff and volunteers.

Dr. Amitabh Mehrotra

Founder Secretary cum Director

Amitable Mehroba

Honorable members of the national advisory committee



Dr. Rajesh Tandon



Dr. Taral Nagada



Mr Nixon Joseph



Mr. Shankar Venkateswaran



Mr. V.N. Garg

ABOUT SPARC-India

SPARC-India, established in 1996, focused on holistic and sustainable development through the community-based rehabilitation (CBR) and Institutional-based Rehabilitation (IBR) approach along with targeted intervention for children with disabilities (CwDs) and persons with disabilities (PwDs) in urban and rural regions. SPARC-India is a registered society under the Registrar, Societies Registration Act. The thrust of programs is on education, health, skill development, livelihood, and holistic development through, the formation of self-help groups (SHGs) of PwDs / their families and establishing linkages with government flagship schemes and their collective rights and entitlements. So far, SPARC-India has an outreach in 30 districts of Uttar Pradesh (UP) through its PACS Program which was supported by DFID, Govt of United Kingdom.

SPARC-India

VISION

To empower the marginalized, especially the disabled by creating equal opportunities to pave the way for an inclusive society

MISSION

To create a barrier free environment for marginalized, especially the disabled where they can realize their rights and live with dignity.

Projects of SPARC-India (Current Programs)

1 JYOTI KIRAN SCHOOL (JKS)

JKS, running since 2003, caters to the needs of CwDs like education, therapeutic interventions, counseling etc and mainstream them in regular schools.

2 INCLUSIVE EDUCATION PROGRAM

SPARC-India through its Inclusive Education Program is working in 20 Direct Govt. Primary schools and 20 indirect school of Lucknow to ensure inclusive school practices in them.

3 SKILL DEVELOPMENT AND PLACEMENT PROGRAM

Skill development and placement program ensures that YwDs have better skills and livelihood options and job security.













SPARC-INDIA'S ACHIEVEMENTS DURING APRIL 2023 - MARCH 2024



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One day training of teachers of Govt. Primary Schools on Inclusive Education was organized on 10th May 2023 at DIET Hall, Vidya Bhawan, Nishat Ganj, Lucknow. Mr. Ajay Kumar Singh (Principal, DIET), Mr. Sunil Kumar (Sr Lecturer, DIET), Dr. Amitabh Mehrotra (Founder, Secretary cum Director, SPARC-India) and Ms. Sunita Singh (Professional Consultant-Disability, Special and Inclusive Education) were present in the training along with the teachers of govt. primary schools of Lucknow.

SPARC-India in collaboration with Seva-in-Action (SiA) Bengaluru organized Quizabled 2023-24 - Special Quiz Competition exclusively for children and adults with disabilities which was powered by LTI Mindtree.

Quizabled Prelims & mains for the Lucknow - Uttar Pradesh were conducted on 13th October 2023 at CMS Auditorium, Vishal Khand- 2, Gomti Nagar, Lucknow.



A walkathon and a cultural program were organized on 5th November 2023 with the help of voluntary organizations, educational institutions, social workers, and persons with disabilities working in the field of disability. The theme of the walkathon was "Inclusive Pradesh Uttar Pradesh" and the aim of the walkathon was to bring persons with disabilities to the mainstream.

SPARC-India's staff and students of Jyoti Kiran School participated in a picnic on 23rd February 2024 at Nawab Wajid Ali Shah Zoological Garden, Lucknow. The program was organized by Amity University and SPARC-India.

All the students were enthusiastic about the picnic. Students of JKS were made to do various activities and dance by the students of Amity University. Students were shown different types of animals and learned about them. They also enjoyed the swings and various outdoor activities in the picnic.

WORLD DISABILITY WEEK CELEBRATION

SPARC-India in collaboration with the Central Bank of India celebrated "World Disability Week 2023" between **08**th – **13**th **December 2023**.

Day 1 (08th December 2023)

A cultural event was held on 8th December 2023 at SPARC-India to commemorate it.

The chief guest of the event was Ms. Anita Nagrath (Tata Consultancy Services) and Mr. Sandeep Joshi (Tata Consultancy Services). Ms. Carmel (City Montessori School) and Mr. Sohayl (City Montessori School) were also present at the event. Dr. Amitabh Mehrotra (Founder Secretary cum Director, SPARC-India) welcomed all the guests. Ms. Carmel sang a prayer in the beginning.

The Hearing Impairment students of Jyoti Kiran School performed 2 group dances, which were followed by a solo dance performance by Ikra who has an Intellectual Disability. This was followed by a theme-based fancy dress program which was performed by students suffering from Cerebral Palsy, Down Syndrome, and Physical Disability.

All the guests motivated the students and staff to keep up the good work. Dr Mehrotra thanked all the guests who were present. In the

end, Ms. Anita Nagrath distributed school bags as gifts to all the students of Jyoti Kiran School.





Day 2 (13th December 2023)

Another cultural event was held on 13th December 2023 at SPARC-India to commemorate it.

The chief guest of the event was Mr. A.K. Khanna (Zonal Manager, Central Bank of India) and Mr. G.S. Chauhan (Sr. Official, Central Bank of India) was also present in the event. Dr Amitabh Mehrotra (Founder Secretary cum Director, SPARC-India) welcomed all

the guests. Mr. Khanna appreciated all the teachers for their work and suggested that they should give small activity work to the students for their learning goals. He also felicitated Dr Mehrotra by giving him a bouquet.



Mr. Chauhan presented a memento to Dr Mehrotra for his work in the field of disability.

The Hearing-Impaired students of Jyoti Kiran School performed group dance, which was followed by a solo dance performance by Ikra who has an Intellectual Disability. After that, there was a theme-based fancy dress program that was performed by students suffering from cerebral palsy, down syndrome, and physical disability. At

last, there was a group d a n c e performance by students of Jyoti Kiran School.

All the guests motivated the students

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and staff to keep up the good work. In the end, Dr Mehrotra thanked all the guests who were present.

SOME OTHER ACTIVITIES DURING APRIL

APRIL 2023 - MARCH 2024

JYOTI KIRAN SCHOOL

SPARC-India in collaboration with Central Bank of India reopened Jyoti Kiran School (JKS) in the month of September 2023.

• The regular sessions of the students included a mix of education, physiotherapy, and speech therapy sessions. Some of the activities included eye-hand coordination and attention activity, eye-hand coordination GMD activity, memory retention, attention enhancement, FMD activity, gripping, color concept FMD activity, envelop-making activity, tearing and pasting activity, paper cutting activity, flowerpot activity, music activity, clay activity, etc.















Parent Support Group meetings were organized on 21st October 2023, 25th November 2023, 20th January 2024 and 3rd February 2024. Parents were present respectively. Counseling of the parents was done in both the meetings. Since the progress of student is not only dependent on teachers

but also their parents hence the JKS staff discussed strategies that can be followed at home to have a positive impact on the overall development of the children and the parents were also motivated to send their wards to school regularly.





SKILL DEVELOPMENT AND PLACEMENT PROGRAM

• The Batch – 18 of the residential Skill Development and Placement Program was held between 1st April 2023 and 30th June 2023. The program provided training on BPO, English, Basic Computer, and Soft Skills. A total of 25 youths with disabilities were enrolled, all of whom completed the program.

- Placement drives of Batch 17 were held in Life Path Care Marketing Pvt. Ltd. and We Win Limited (1076) for the trainees of the SDP for the post of Customer Care Executive.
- Placement drives of Batch–18 were held in We Win Limited (1076), Startek (Aegis), and REZALIO & Company (HDFC Credit Card) for the trainees of the SDP for the post of Customer Care Executive.
- In addition to the training sessions, solo and group activities including chart-making activity, identification of input & output devices, computer and its peripheral devices, presentation of PowerPoint, alumni meet, Farewell Ceremony, etc were also conducted.
- The inspection visit was conducted by Mr Akshay Kumar Panda (Sr Officer, GAIL) who had earlier visited Startek to meet our trainees who had completed their training and were working as Customer Care Executive. After that, he went to the SDP Centre interacted with the trainees, and distributed the training completion certificate.





INCLUSIVE EDUCATION PROGRAM

SPARC-India in collaboration with SBI Foundation initiated the Inclusive Education in 20 Direct Govt. Primary Schools and 20 Indirect Schools in Lucknow for children with disabilities. The following activities were conducted under the Inclusive Education Program:

"SCHOOL CHALEIN HUM" CAMPAIGN

The "School Chale Hum" campaign was initiated in 15 schools to ensure that each child including CwDs can be linked to formal education in regular schools and to create awareness for each child's right to education, the importance of education, and inclusive education.

"SIGNATURE" CAMPAIGN

The "Signature" Campaign was also initiated in which all the students signed on the banner as their support for the right to education of Children with Disabilities.

INCLUSIVE CHILDREN'S PARLIAMENT ORIENTATIONS & ELECTIONS

Inclusive Children's Parliament (ICP) orientations were conducted in 7 schools to make the students aware of their rights along with the meaning, process of formation, and benefits of ICP, etc. ICP elections were held in 2 schools to open opportunities for practical experiences for students on democracy, its

responsibility, accountability, and the supremacy of the law.









CONSULTATION (NETWORKING) MEET

One-day Consultation Meet with Civil Society Organizations (CSOs) "Towards Creating an Inclusive Society" with reference to Inclusive Education were organized in Lucknow to ensure that the CSOs incorporate aspect of inclusion in their intervention themes.

MEDICAL ASSESSMENT CAMP

A Medical Assessment Camp was held at Block Resource Center, BKT, Lucknow on 14th September 2023. 25 children with disabilities who were enrolled under the Inclusive Education Program, which is supported by the SBI Foundation, came to the camp and were assessed for the formation of their disability certificate. Out of 25 CwDs who registered in the assessment camp, the disability certificate of 21 CwDs was approved for further process. 4 CwDs were referred to Balarampur Hospital, Lucknow for further assessment.





The translation of the English Inclusive Education Manual into Hindi was conducted with the support of the SBI Foundation. The copies of the Hindi Manual were distributed to all the Direct and Indirect govt

was conducted with the support of the SBI Foundation. The copies of the Hindi Manual were distributed to all the Direct and Indirect govt. schools of the Program on $30^{\mbox{\tiny th}}$ March 2024. The Hindi manual would help the teachers of the schools understand disability and how they could create an inclusive classroom so that children with all abilities can enjoy the process of learning.





Training on RTE & IE



Sibling Workshop



Training on Inclusive SchoolSetup



SMC Training



Training on Activity of Daily Living



Meetings with parents of CwDs and community



Disability Awareness & Sensitization



Training of Regular Teacher of Govt. Primary Schools



Training on Curriculum
Design/ Pedagogy/ TLMs

SUCCESS STORIES

Success stories are not created in a day. Our patient and relentless efforts along with the "never-to-give-up" attitude of PwDs / CwDs have paid back in the form of success stories which are not only our pride but also serve as inspiration for us to work with more diligence and commitment. Our efforts were often aided by various helps which were in most cases generated from local resources.

JYOTI KIRAN SCHOOL (JKS)

FAIZ



Faiz is a 10-year-old boy. His father is a tailor, while his stepmother is a housewife. When Faiz started coming to school, he was a very naughty student, neither could he hold a pencil nor recognize the alphabet. He has a 50% disability of Mild Intellectual. After regular interventions and guidance, he can read the alphabet in Hindi and English, count from 1 to 20, and also tell the names of vegetables, fruits, colors, and body parts. He loves dancing. Faiz does homework daily on his own and behaves well with everyone. He enthusiastically participates in all activities like sports, drawing, coloring, pasting, etc. Now he is a sincere student.

SKILL DEVELOPMENT AND PLACEMENT PROGRAM

UDIT KUMAR



Udit Kumar is a 25-year-old & belongs to Laharpur, Sitapur. He has completed Intermediate. His father is a farmer and his mother is a housewife. Before joining the training, he gave private tuition to children. He came to know about the Training Program through the SDP Team and appeared for the screening process in which he was selected. He has having 40% locomotor disability and is unable to do certain things sometimes. He needed to work on his English and confidence level. Trainers conducted special exercises to build his confidence so that he could speak in front of people. He is well mannered, sincere, a bright trainee, and also motivated other trainees. After successfully completing the training course, he was selected in "We Win Limited, CM Helpline (1076)" in Lucknow as a Customer Care Executive.

"I am happy with the changes in my life after joining SDP training. I was placed in "We Win Limited, CM Helpline (1076)" which is like a dream come true for me. I never thought "I could be able to live in Lucknow, independently. I am thankful to the SPARC-India team for supporting me throughout my training and interview process without them this would have been impossible." says Udit.

IAMVANTI



Jamvanti is 24 years old girl who belongs to Kheri. She has completed Graduation. Her father is a farmer and her mother is a housewife. She came to know about the training program through the SDP team. She has a 50% locomotor disability but she performed well in class and participated in all the activities conducted by the trainers. She was one of those students who always smiled and performed all the responsibilities well. She completed the training and was selected by Startek (Aegis) as a Customer Care Executive.

"I am thankful to SPARC-India and all the trainers who supported and guided me in the training. I am happy with my current job. I feel more independent and joyful after coming to Lucknow." says Jamvanti.

28th year

INCLUSIVE EDUCATION PROGRAM

ANSHUMAN GUPTA

Anshuman Gupta is an 11-year-old boy who lives in Triveni Nagar, Lucknow. His father is a vegetable seller and his mother is a housewife. Anshuman's parents said that his weight was 3 kg at the time of birth. After one year they noticed that his legs started bending. He has a 70% locomotor disability For this, his parents had him treated at a private hospital in Triveni Nagar. After that, they took him to Balrampur Hospital in Lucknow and then to KGMU Lucknow but his condition did not improve, much. His family members are active in his studies. After an assessment, the IE team decided to enroll him in Primary School in Triveni Nagar. Anshuman showed improvement in his behaviour with family members and classmates at school. Now, he goes to school on his own with his elder sister. His parents are very happy to see the change in his attitude and behaviour.



He has scored 97.6% marks in the quarterly evaluation as per his Individualized Education Plan (IEP).

SHIVAM DIXIT

Shivam Dixit is a 14-year-old boy having 50% Cerebral Palsy with Intellectual disability who lives in Nirala Nagar, Lucknow. His father works in a tent shop and his mother is a housewife. Shivam cried only after some time after birth. Shivam's mental and physical treatment lasted for five years at KGMU, Lucknow. His parents said that he used to go to a school earlier but due to poor financial conditions, they could not send him to school anymore. During the intervention, the IE team assessed Shivam after which his parents decided to enroll him at UPS Ghazipur Balram. His disability certificate was not available so the IE team helped him through the process of getting the disability certificate. Shivam Dixit showed improvement in his behaviour as he now greets the teacher at school, behaves well with all the children in the school, and also listens to the teacher. Now he can write his name, and his father's name, count from 1 to 50, and write alphabets from A to M. His parents are very happy seeing the changes in his attitude and behaviour.



He has scored 94.8% marks in the quarterly evaluation as per his Individualized Education Plan (IEP)

PRESS CLIPPINGS: SHOWING ACHIEVEMENTS OF SPARC INDIA

लखनऊ में दिव्यांग लोगों के लिए किजेबल्ड विशेष प्रश्नोत्तरी प्रतियोगिता का आयोजन संपन्न

प्रवाण सिंह लखनक राजधानी लखनक के मिती नगर में दिव्यांग लोगों अंतर्राष्ट्रीय दिवस को मनाने के लिए, सेवा-इन-एक्शन क लिए, सवा-इन-एक्शन (एसआईए) और स्पार्क-इंडिया ने विशेष रूप से बच्चों और वयस्कों के लिए एलटीआईमाइंडट्री द्वारा संचालित क्विजेबल्ड – विशेष प्रश्नोत्तरी प्रतियोगिता का आयोजन किया। स्पार्क-इंडिया की रथापना 1996 में हों अमिताभ का स्वापना १९७६ न दा आन्हान मेहरोत्रा द्वारा स्व—दिव्यांगता से प्रेरित होकर, दिव्यांग व्यक्तियाँ और उनके परिवारों को पुनर्वास

ने दिव्यांगजनों और समाज के हाशियं पर पड़े वर्ग के लोगों को मुख्यधारा में लाने के लिए अधक प्रयास किया है। स्पार्क-इंडिया ने दिव्यांग व्यक्तियों को सशक्त बनाने और समुदाय के हाशिए पर रहने वाले वर्ग के उत्थान के लिए सामुदायिक स्तर पर कई कार्यक्रम भी शुरू किए। यह पहला वर्ष है, जब स्पार्क-इंडिया ने सेवा-इन-एक्शन के सहयोग से लखनऊ में विवजेबल्ड 9वां संस्करण सेवाएं प्रदान करने के लिए लखनऊ—उत्तर प्रदेश के विशेष किया गया था। स्पार्क-इंडिया और नियमित स्कूलों के युवाओं

और दिव्यांग बच्चों के लिए अर दियान बच्चा क लिए स्टेज कार्यक्रम के माध्यम से समी चार समूहों के लिए फाइनलिस्ट को शॉटिलिस्ट करके प्रारंभिक और फाइनल परीक्षा का आयोजन किया गया। इस कार्यक्रम को दिव्यांगता की इस कावक्रम का दिव्यागता का पाँच अलग–अलग श्रेणियाँ जैसे बौद्धिक दिव्यागता (आईडी). संस्कृत (सीपी), ऑटिज्म स्पेक्ट्रम डिसऑर्डर (एएसडी), दृश्य हानि (टप), और श्रवण हानि (भ) को शामिल करने के लिए डिजाइन किया गया था। क्विज (प्रारंभिक और फाइनल) का संचालन 4 एज क्विजिंग सॉल्यूशंस के श्री हिमादी बनर्जी द्वारा किया जाएगा। क्विज का माध्यम हिंदी

और अंग्रेजी में लोगा। कार्यक्रम का संचालन टॉ. अलका निवेदन ने किया। लखनऊ—उत्तर प्रदेश के लिए विचजेबल प्रीलिन्स और फाइनल आयोजित किया गया। कार्यक्रम के मुख्य अतिथि श्री अजीत कुमार, आईएएस, आयुक्त विकलांगता विमाग, उत्तर प्रदेश थे और सम्मानित अतिथि सुश्री मोनिका लाल, उप सुश्री मोनिका लाल, उप निदेशक, दिथ्यस्थ्यन संशक्तिकरण विभाग, उत्तर प्रदेशय प्रोफेसर (डॉ) गीता गांध प्रदेशिय प्राचनसर (द्धा) गाता गाँँ गि किंगडन, अध्यक्ष सिटी मोटेसरी स्कूल और श्री वीरेंद्र शर्मा, वरिष्ठ प्रबंधक, के 15 से अधिक विशेष और क 15 स आधक ।वश्य आर नियमित स्कूलों से कुल 182 विकलांग बच्चों और वयस्कों ने भाग लिया। यह लखनऊ ही नहीं अपितु

यूपी में पहली बार होने वाल अपनी तरह का अनूठा आयोजन था। आईटी कॉलेज, नेशनल हारी आइटा कालज, नशनल इंस्टीट्यूट ऑफ इवॅट मैनेजमेंट और लखनक विश्वविद्यालय के 50 से अधिक स्वयंसेवकों ने इस आयोजन में विकलांग बच्चों और वयस्कों का समर्थन किया आयोजन बनाया जा एलटीआईमाइंडट्री रहें। प्रीलिम्स और फाइनल में भाग इस कार्यक्रम में लखनक लेने वाले सभी बच्चों को मागीदारी प्रमाण पत्र प्रदान किए — रुपये का नकद पुरस्कार — रुपये का नकद पुरस्कार गए। विजेता टीमों ने 10,000६ और उपविजेता टीमों ने 6000६ जीता।



लखनऊमें दिव्यांग लोगों के लिए किजेबल्ड विशेष प्रश्नोत्तरी प्रतियोगिता का आयोजन संपन्न

प्रवीण सिंह ६ लखनऊ

देश की राजधानी लखनऊ के गोमती नगर में दिव्यांग लोगों के अंतर्राष्ट्रीय दिवस को मनाने के सेवा-इन-एक्शन (एसआईए) और स्पार्क-इंडिया ने विशेष रूप से बच्चों और के लिए वयस्को एलटीआईमाइंडट्री द्वारा संचालित विवजेबल्ड - विशेष प्रश्नोत्तरी प्रतियोगिता का आयोजन किया। स्पार्क-इंडिया, की स्थापना 1996 में डॉ अमिताभ मेहरोत्रा द्वारा स्व-दिव्यांगता से प्रेरित होकर दिव्यांग व्यक्तियों और उनके परिवारों को पुनर्वास सेवाएं प्रदान करने के लिए किया गया था। स्पार्क-इंडिया ने दिव्यांगजनों और समाज के हाशिये पर पड़े वर्ग के लोगों को मुख्यधारा में लाने के लिए अथक प्रयास किया है। स्पार्क-इंडिया ने दिव्यांग व्यक्तियों को सशक्त बनाने और समदाय के हाशिए पर रहने वाले वर्ग के



उत्थान के लिए सामदायिक स्तर पर कई कार्यक्रम भी शुरू किए। यह पहला वर्ध है, जब स्पार्क – इंडिया सेवा-इन-एक्शन के सहयोग से लखनऊ में क्विजेबल्ड कार्यक्रम का आयोजन किया।

विचजेबल्ड 2023-24 इवेंट के 9वां संस्करण में, लखनऊ-उत्तर प्रदेश के विशेष और नियमित

स्कूलों के युवाओं और दिव्यांग बच्चों के लिए स्टेज कार्यक्रम के माध्यम से सभी चार समृहों के लिए फाइनलिस्ट को शॉर्टलिस्ट करके प्रारंभिक और फाइनल परीक्षा का आयोजन किया गया। इस कार्यक्रम को दिव्यांगता की पाँच अलग-अलग श्रेणियों जैसे बौद्धिक दिव्यांगता (आईडी). सेरेब्रल (सीपी), ऑटिज्म स्पेक्ट्रम

डिसऑर्डर (एएसडी), दृश्य हानि (टप), और श्रवण हानि (भ्प) को शामिल करने के लिए डिजाइन किया गया था। क्विज (प्रारंभिक और फाइनल) का संचालन 4 एज क्विजिंग सॉल्युशंस के श्री हिमाद्री बनर्जी द्वारा किया जाएगा। क्विज का माध्यम हिंदी और अंग्रेजी में होगा। कार्यक्रम का संचालन डॉ. अलका निवेदन ने किया।

लखनऊ-उत्तर प्रदेश के लिए क्विजंबल प्रीलिम्स और फाइनल आयोजित किया गया। कार्यक्रम के मख्य अतिथि श्री अजीत कुमार, आईएएस, आयुक्त विकलांगता विभाग, उत्तर प्रदेश थे और सम्मानित अतिथि सुश्री मोनिका लाल, उप निदेशक, दिव्यन्जन सशक्तिकरण विभाग, उत्तर प्रदेशय प्रोफेसर (डॉ) गीता गांधी किंगडन, अध्यक्ष सिटी मोंटेसरी स्कल और श्री वीरेंद्र शर्मा. वरिष्ठ प्रबंधक.

_{हिन्दी दैनिक} ब्रह्म अनुभूति

स्पार्क इंडिया द्वारा दिव्यांगजनों के लिए क्वीजेबिल्ड विशेष प्रदर्शनी प्रतियोगिता का किया निरीक्षण



त कुमार, आयुक्त विकलांगता विभाग, उत्तर प्रदेश तथा अन्य

अर्था जीविष सुक्षी मोनिका लाल, उप निदेशक, प्रोपेश्वर (ही) गीता गांधी विमाइन सिंद हार्गा, विरिट्ट प्रसंक रहे। कार्यक्रम में स्वत्यक रहे। कार्यक्रम में स्वत्यक के 15 से जीविक स्वत्यकों से खुल 182 विकारांग बच्चों और प्रसंक में भाग दिखा। मान तेने वार्च तेनी बच्चों को प्रमान पत्र और तभी बच्चों को प्रमान पत्र और सिंदी सिंदी होने की 10,000 / — रुपये का नकद पुरस्कार और उपविजेता टीमों में 6000 / — रुपये का नकद पुरस्कार दिखा गांधा। विजेता टीमों की पुरस्कार देश प्रसंक्रियों हो।

सेवा-इन-एक्शन और स्पार्क इंडिया ने दिव्यांग बच्चो के लिए क्विजेबल्ड विशेष प्रश्नोत्तरी प्रतियोगिता का किया आयोजन

लेलॅलों के अंतर्रष्ट्रीय दिवस को मनाने के लिए सेव-इन-एक्शन (एसआईए) और स्पार्ज इंडिया ने किशा रूप से कवाँ और व्यत्कों के लिए एसटीआईनाइंडट्री द्वारा संवालित - विशेष प्रश्नोत्तरी प्रतियोगिता का आयोजन सुक्रयार को गेमवीनगर स्थित सीरमारस ऑडिटोरियन में किया। स्पार्क इंडिया की स्थापना 1996 ने डॉ अनिताभ मेहतेत्र द्वारा स्थ-दिव्यांगता ते प्रेरित होकर दिव्यांग व्यक्तियों और उनके परिवरों की पुनर्वत लेवारं प्रदान करने के लिए किया गया था। स्पर्क इंडिया ने दिव्यंगजनों और समाज के हाशिये पर पड़े र्का के लोगों को मुख्यधारा में लागे के लिए

टिवांग व्यक्तियों को स्वान बनाने और समुद्राय के हारिए पर रहने वाले को के उत्थान के लिए सामुद्रियक स्वर पर कई कार्यक्रम भी शुरू किए। यह पहला वर्ष है, जब स्पार्क के सहयेग से लखनऊ में क्याइनेवरड कार्यक्रम का

आयोजन किया। कार्यक्रम के मुख्य अतिब अजीव कुमार, आईएएस, आयुक्त विकलांगता विभाग, उत्तर प्रदेश और निदेशक, दिव्यन्जन समाक्षिकरण विभाग, उत्तर प्रदेश प्रोपेश्तर (डॉ.) गीता गांधी



और वीरेंद्र शर्मा वरिष्ठ प्रबंधक एलटीआईमाइंडद्री कार्यक्रम दौरान जपस्थित रहे।

. ल्ड 2023-24 इवेंटके 9वां संस्करण में, लखनऊ, उत्तर इदेश के विशेष और नियमित स्कूलों के युवाओं और

गाध्यम से सभी चार समूतें के लिए स्टो को शॉटीलस्ट करके प्रतिक और प्रावनन परीक्ष का आयोजन विया गया। इस कार्यक्रम को दिव्यांगत की पँच अला-अला श्रेमियों जैसे बैद्धिक दिव्यांगत (आईवी), रेल (सीपी) ऑटिएम रपेक्ट्रम डिसऑर्डर (एरसडी), दश्य हानि (vi) और हानि (HII) को शमिल करने के लिए किजाइन किया गया था। किज (प्रार्थिक और फाइनल का संवालन 4 एज लॉल्यूग्रंस के हिमादी कार्जी झव विया जारगा। विवज का मध्यम हिंदी और अंग्रेजी में होगा। कार्यक्रम का संचलन ऑ.अलक निवेदन ने किया। इस कार्यक्रम में लखनऊ के 15 से अधिक विशेष और नियमित स्कूलों से कुल 182 वि

लखनऊ ही नहीं अपितू यूपी में पहली बार होने वाता अपनी वरह का अनूदा आयोजन य। आईटी कॉलेज, नेकाल इंस्टीट्यूट ऑक इवेंट मैंगेजमेंट और लखनाऊ धिरवविद्यालय के 50 से अधिक स्वयंसेक्क्षे ने इस आयेजन में विकलांग बच्चें और वयस्कों का समर्थन किया ताकि इससे उपस्थित सभी लोगों के लिए और प्रीतम्स और कक्ष्मल में भाग लेने वाले सभी बच्चें को भागीदारी प्रमाण पत्र प्रदान गए। विजेता टीनों ने रुप्ये का नकद पुरस्कार और उपविजेता देनों ने 6000/- रुपए का नकद पुरस्कार





दिव्यांग व विशेष बच्चों को मिला मंच

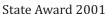
लखनऊ । स्पार्क इंडिया के तत्वावधान में कीजेवल्ड कार्यक्रम का आयोजन किया। कार्यक्रम को दिव्यांगता की पाँच अलग-अलग श्रेणियों जैसे वौद्धिक दिव्यांगता, सेरेवल, ऑटिज्म स्पेक्ट्रम डिसऑर्डर, दृश्य हानि और श्रवण हानि को शामिल करने के लिए डिज़ाइन किया गया था। किज़ का संचालन 4 एज किंजिंग सॉल्यशंस के श्री हिमादी वनर्जी द्वारा किया जाएगा। विजेवल प्रीलिम्स और फाइनल शक्रवार को सीएमएस ऑडिटोरियम, विशाल खंड गोमती नगर में आयोजित किया गया।

India NN News - https://youtu.be/LFqrRvHKh1Q?si=k4uo9X0OpgvPfvds Ek Sandesh - https://youtu.be/ U 96r5yKqA?si=TWzCaAQR8atpoudl AVP News - https://youtu.be/SqIU IZI8pc?si=3Fw9Q3541TarrNeV India Live News - https://youtu.be/F47irUYi2io?si=8-ILJQ8M31C3bdQe India KK News - https://youtu.be/1zT6BU5zoAU?si=2xsKxVJJmY74QOJK News30 - https://youtu.be/6MACcDPRqsw?si=AvVLbX7cajiD8SwU

SPARC-India's ACCOLADES

In this journey of more than two decades SPARC-India has been bestowed with 17 awards at Local, State and National levels.









Sahara Welfare Award 2003 J.B. Charitable Awards 2005



Excellence in Activism Award 2014



Rajiv Gandhi Award 2006



VRC Award 2008



VRC Award 2008



Meeting with President of India at Rastrapati Bhawan, New Delhi



Felicitated by BJP for Exemplary work for Empowerment of PwDs 2017



Teacher Warriors Award 2017



Lucknow NGO's Leadership Award 2017



PRESENTATIONS

APRIL 2023 - MARCH 2024

Dr. Amitabh Mehrotra participated in various webinars and meetings which were organized by various organizations. The list of them is given below: -

Table 1:

S.N.	Date	Webinar / Meetings (Topic)	Organized By	
1	5 th April 2023	Online Policy Dialogue of C20 on "Inclusive Education and Skill Development: Opportunities and Challenges in the Digital World"	C20 Groups	
2	22 nd & 23 rd April 2023	G20 G ender Equality and Disability Working Group	Kalinga Institute of Industrial Technology in Bhubaneswar	
3	26 th April 2023	SNAC UP Conference	SNAC Uttar Pradesh National Trust	
4	18 th May 2023	State-wide consultation meeting on Draft-NCF	Sight savers	
5	29 th May 2023	International Conference on Disability, Equity, Justice Working Group Civil 20 India	Civil 20 India	
6	3 rd June 2023	CSO Meet on 'Mission LIFE'	Department of Environmen t, Forest & Climate Change & UNICEF Uttar Pradesh	
7	22 nd June 2023	Meeting with Tata Consultancy Services	SPARC-India and TCS	
8	14 th July 2023	Meeting with Sewa-In-Action	SPARC-India and Sewa-In-Action	
9	6 th August 2023	TISS Alumni Association (TISSAA) UP Chapter	TISSAA	
10	12 th October 2023	National Webinar on "Communication, Accessibility and Teaching" for Persons with Disabilities	National Institute for Empowerment of Persons with Multiple Disabilities, Chennai	
11	11 th December 2023 & 16th January 2024	Meeting with IIT-Madras	SPARC-India and IIT-Madras	
12	22 nd December 2023	Evaluating and Engaging with the Development of Corporate Citizenship (DoCC) social internship project	Shreyans Prasad Jain Institute of Management and Research (SPJIMR)	
13	29 th January 2024	Conference on "Formulating a Care Economy Strategy"	Confederation of Indian Industry (CII)	
14	31 st January 2024	Meeting between AVAZ and SPARC -India	Avaz AAC	
15	14 th March 2024	Meeting for Accessible Election 2024	Election Commission of Uttar Pradesh	

Table 2:

ACHIEVEMENTS	2023-2024		
Total workshops / webinars / meetings held (viz. Inclusive Education, Child Protection,	61		
Domestic Violence Act, RTE Act, RPwD Act, School Sensitization Program etc.)			
Total Training Programs for teachers / Trainers (Capacity Building, Leadership, TLM)			
Total No. ofCwDs enrolled in formal schooling system (Regular schools)			
Total No. of non-challenged enrolled in formal schooling system (Regular schools)			
Total No. of CwDs included with special schooling system (Special Schools)			
Total CwDs benefitted through social security schemes and basic entitlement (viz. Bus Pass, Rail			
Pass, Smart Card, Pension, Nirmaya scheme etc.)			
Total PwDs benefitted through social security schemes and basic entitlement (viz. Bus Pass, Rail			
Pass, Smart Card, Pension, Nirmaya scheme etc.)			
Total CwDs benefitted through assistive devices like wheel chair, tricycles, crutches, blind sticks,			
hearing aids corrective surgeries etc.			
Capacity building of CSOs / NGOs of different districts in the context of disability			
Total PwDs including women who received vocational and livelihood-based training			
Total No. of signature of students in the "School Chalein Hum" campaign			
Total No. of meeting of DPOs on activity of daily living & awareness			
Total No. of sibling workshops			
Total No. of formation of Inclusive Children Parliament (Regular Schools)			
Total No. of beneficiaries reached through various interventions	18295		

Table 3: ASSETS & LIABILITIES IN LAST THREE FINANCIAL YEARS *

ASSETS	2021-2022	2022-2023	2023-2024
Fixed Assets	52.80	61.70	61.70
Current Assets and Loan	16.86	19.67	29.65
SUB TOTAL	69.66	81.38	91.35
LIABILITIES	2021-2022	2022-2023	2023-2024
Capital Fund	54.18	51.94	61.43
Current Liabilities	14.93	7.25	5.88
Unutilized Grant	0.56	22.19	24.04
SUB TOTAL	69.66	81.38	91.35

Table 4: INCOME & EXPENDITURE ACCOUNTS IN LAST THREE FINANCIAL YEARS*

INCOME	2021-2022	2022-2023	2023-2024
Grants	57.48	88.44	107.91
Interest from Banks	0.17	0.20	0.51
Institution fees and Contributions	15.90	5.52	11.10
SUBTOTAL	73.55	94.16	119.54
EXPENDITURE	2021-2022	2022-2023	2023-2024
Program Expenditure	58.36	87.85	93.99
Administrative Expenditure	12.86	8.19	10.26
Surplus / Deficit	2.33	1.88	15.29
SUBTOTAL	73.55	94.16	119.54

^{*}Note: Extracted from the audited statement of accounts. All Figures are in Lacs.
*By Agnihotri Praveen & Associates, Chartered Accountants, 2nd Floor, Chitrahar Building, 3 Naval Kishore Road, Hazratganj, Lucknow- 226001.

OUR SUPPORT SYSTEM

OUR VALUABLE ALLIANCES

- City Montessori School (CMS)
- Shalimar Corp. Ltd.
- Tata Consultancy Services (TCS)
- Rural Electrification
- Corporation (REC), Zonal Office
- National Thermal Power Corporation (NTPC)
- Dr. Shakuntala Mishra National Rehabilitation University
- GAIL India
- Dept. Of Empowerment of PwDs, Govt. of UP
- Indian Industries Association
- Confederation of Indian Tiny and Village Industries
- ELDECO Builders
- Jackson Ltd.
- Tata Institute of Social Sciences (TISS), Mumbai
- Vocational Rehabilitation Centre for Handicapped, Kanpur
- Amity University, Lucknow

OUR ESTEEMED DONORS

- Shalimar Corp Limited
- Indian Pesticides Limited
- City Montessori School
- Sita Ram Jindal Foundation

OUR FUNDING PARTNERS

- Action Aid
- CBR Forum
- Stitching Kinderpostzegels Netherlands (SKN)
- Stitching Liliane Fonds (SLF) Netherlands
- UNICEF
- CRY
- PACS (Poorest Area Civil Society), DFID, UK
- CORDAID
- Sir Ratan Tata Trust
- Sir Dorabjee Tata Trust
- ICICI Bank Pvt. Ltd.
- ICICI Prudential Life Insurance
- Jan Vikas Samiti (JVS), Varanasi
- HCL Foundation
- SBI Foundation
- GAIL India Limited
- KTL Automobile Private Limited
- FISERV.
- United Way Mumbai

OUR REGISTRATIONS UNDER CSR HUB

- Indian Institute of Corporate Affairs
- Bombay Stock Exchange (Under Samman Project)
- Credibility Alliance
- TISS National CSR HUB

OUR CORPORATE PLACEMENT PARTNERS

- Startek Pvt. Ltd. (Aegis Ltd.)
- We Win Limited (CM Helpline 1076)
- REZALIO & Company (HDFC Credit Card)

OUR CURRENT FUNDING PARTNERS

(APRIL 2023 - MARCH 2024)







रपार्क-इंडिया वार्षिक प्रतिवेदन

स्पार्क इंडिया, जो कि 1996 में स्थापित हुआ था, शहरी और ग्रामीण क्षेत्रों में दिव्यांग बच्चों और दिव्यांग व्यक्तियों के लिए विकास की पहल के साथ समुदाय आधारित पुनर्वास पर जोर देता है। हमारे कार्यक्रमों का जोर शिक्षा, स्वास्थ्य, कौशल विकास, आजीविका उत्पादन, चिकित्सा पुनर्वास, दिव्यांगजनों एवं उनके परिवारों के स्वयं सहायता समूहों का गठन और अधिकारों की वकालत के माध्यम से सरकारी योजनाओं के साथ जोड़ने पर है। स्पार्क इंडिया ने 2003 में सेरेब्रल पाल्सी (सी. पी.) से पीड़ित बच्चों के लिए ज्योति किरण स्कूल की स्थापना की थी। स्पार्क इंडिया ने 2007 में वकालत समूहों का गठन किया और 2009 में उत्तर प्रदेश विकलांग मंच की स्थापना की। एक स्थानीय ट्रस्ट ने 2010 में दिव्यांग व्यक्तियों के लिए एक व्यावसायिक प्रशिक्षण और प्लेसमेंट सेल शुरू करने में मदद की। व्यावसायिक इकाई विकलांग महिलाओं और हाशिए की महिलाओं को प्रशिक्षित करती है। अब तक, स्पार्क इंडिया की पैक्स कार्यक्रम के माध्यम से उत्तर प्रदेश के 30 जिलों में पहुँच है जिसे डीएफआईडी, यू.के. द्वारा समर्थित किया गया था।

दृष्टिकोणः

गरीबी रेखा के नीचे जीवनयापन कर रहे व्यक्ति तथा मुख्य रूप से दिव्यांग व्यक्तियों के लिए समान अवसर प्रदान करते हुये एक समावेशी समाज का निर्माण करना

मिशनः

गरीबी रेखा के नीचे जीवन यापन कर रहे व्यक्ति तथा मुख्य रूप से दिव्यांग व्यक्तियों के लिए एक ऐसे बाधा रहित वातावरण का निर्माण करना, जहां वे अपने अधिकारों को जान सकें तथा सम्मान सहित जीवन जी सकें

स्पार्क इंडिया की उपलब्धियां

(अप्रैल 2023 से - मार्च 2024)

समावेशी शिक्षा कार्यक्रम के अंतर्गत, समावेशी स्कूलों के निर्माण की दिशा में, स्पार्क—इंडिया ने एसबीआई फाउंडेशन के सहयोग से 10 मई 2023 को डाइट हॉल, विद्या भवन, निशातगंज, लखनऊ में सरकारी प्राथमिक विद्यालयों के शिक्षकों के लिए एक दिवसीय प्रशिक्षण कार्यक्रम आयोजित किया। इस प्रशिक्षण में, श्री अजय कुमार सिंह (प्रधानाध्यापक, डाइट, लखनऊ), श्री सुनील कुमार (सीनियर लेक्चरर, डाइट, लखनऊ), डॉ. अमिताभ मेहरोत्रा (संस्थापक, सचिव सह निदेशक, स्पार्क—इंडिया) और सुश्री सुनीता सिंह (व्यावसायिक सलाहकार—दिव्यांगता, विशेष और समावेशी शिक्षा) मौजूद रहे।



- स्पार्क—इंडिया ने सेवा—इन—एक्शन बेंगलुरु के सहयोग से, दिव्यांग बच्चों और वयस्कों के लिए विशेष क्विज प्रतियोगिता क्विजेबल्ड 2023—24 के प्रीलिम्स और फाइनल का आयोजन 13 अक्टूबर 2023 को सीएमएस ऑडिटोरियम, विशाल खंड— 2, गोमती नगर, लखनऊ में किया, जो एलटीआई माइंडट्री द्वारा संचालित थी।
- दिव्यांगता के क्षेत्र में कार्यरत स्वयंसेवी संस्थायें, शैक्षणिक संस्थायें, सामाजिक कार्यकर्ता एवं दिव्यांगजन के सहयोग से, पैदल यात्रा एवं सांस्कृतिक कार्यक्रम

का आयोजन 5 नवंबर 2023 को किया गया। जिसका का विषय "समावेशी प्रदेश — उत्तर प्रदेश" था और उद्देशय दिव्यांग व्यक्तियों को मुख्यधारा में लाना था।



एमिटी यूनिवर्सिटी और स्पार्क—इंडिया द्वारा, ज्योति किरण स्कूल के छात्रों और कर्मचारियों के लिए 23 फरवरी 2024 को नवाब वाजिद अली शाह प्राणी उद्यान, लखनऊ में एक पिकनिक कार्यक्रम का आयोजन किया गया जिसमें ज्योति किरण स्कूल के छात्रों को एमिटी यूनिवर्सिटी के छात्रों द्वारा विभिन्न गतिविधियां और नृत्य कराया गया। छात्रों को विभिन्न प्रकार के जानवर दिखाए गए और उनके बारे में जानकारी दी गई साथ ही उन्होंने झूले और विभिन्न बाहरी गतिविधियों का भी आनंद लिया।



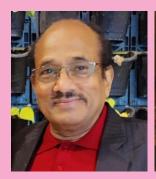
- आवासीय कौशल विकास और प्लेसमेंट कार्यक्रम का बैच—18, 1
 अप्रैल 2023 और 30 जून 2023 के बीच आयोजित किया गया था।
 कार्यक्रम में बीपीओ, अंग्रेजी, बेसिक कंप्यूटर और सॉफ्ट स्किल्स पर प्रशिक्षण प्रदान किया गया। कुल 25 दिव्यांग युवाओं को नामांकित किया गया था, जिनमें से सभी 25 युवाओं ने कार्यक्रम पूरा किया।
- स्पार्क-इंडिया ने सेंट्रल बैंक ऑफ इंडिया के सहयोग से 8 दिसंबर से 13 दिसंबर 2023 के बीच एक श्रृंखला आयोजित करके विश्व विकलांगता सप्ताह मनाया।
 - 8 दिसंबर 2023 स्पार्क इंडिया में एक सांस्कृतिक कार्यक्रम 8 दिसंबर 2023 को आयोजित किया गया था। कार्यक्रम के मुख्य अतिथि सुश्री अनीता नागरथ (टाटा कंसल्टेंसी सर्विसेज) और श्री संदीप जोशी (टाटा कंसल्टेंसी सर्विसेज) थे। कार्यक्रम में सुश्री कार्मेल (सिटी मोंटेसरी स्कूल) और श्री सोहेल (सिटी मोंटेसरी स्कूल) भी उपस्थित थे। अंत में, सुश्री अनीता नागरथ ने ज्योति किरण स्कूल के सभी विद्यार्थियों को उपहार स्वरूप स्कूल बैग वितरित किये।



- 13 दिसंबर 2023 स्पार्क इंडिया में एक और सांस्कृतिक कार्यक्रम 13 दिसंबर 2023 को आयोजित किया गया था। कार्यक्रम के मुख्य अतिथि श्री ए.के. खन्ना (जोनल मैनेजर, सेंट्रल बैंक ऑफ इंडिया) और श्री जी.एस. चौहान (सेंट्रल बैंक ऑफ इंडिया) भी उपस्थित थे।
- समावेशी शिक्षा कार्यक्रम के अंतर्गत, "स्कूल चलें हम" अभियान और "हस्ताक्षर अभियान", 14 स्कूलों में शुरू किया
 गया था ताकि यह सुनिश्चित किया जा सके कि दिव्यांग बच्चों सिहत प्रत्येक बच्चे को नियमित स्कूलों में
 औपचारिक शिक्षा से जोड़ा जा सके।
- समावेशी शिक्षा कार्यक्रम के अंतर्गत, समावेशी बाल संसद उन्मुखीकरण 7 स्कूलों में आयोजित किया गया तथा 2 स्कूलों में समावेशी बाल संसद चुनाव भी आयोजित किए गए थे ताकि लोकतंत्र एवं इसकी जिम्मेदारी, जवाबदेही और कानून की सर्वोच्चता पर व्यावहारिक अनुभवों को समझ सकें।
- अंग्रेजी समावेशी शिक्षा नियमावली का हिंदी में अनुवाद एसबीआई फाउंडेशन के सहयोग से किया गया। हिंदी मैनुअल की प्रतियां 30 मार्च 2024 को कार्यक्रम के अंतर्गत सभी प्रत्यक्ष और अप्रत्यक्ष सरकारी स्कूलों में वितरित की गईं। हिंदी मैनुअल स्कूलों के शिक्षकों को दिव्यांगता को समझने में मदद करेगा और वे एक समावेशी कक्षा कैसे बना सकते हैं तािक सभी क्षमताओं वाले बच्चे, सीखने की प्रक्रिया का आनंद ले सकें।



HONORABLE BOARD MEMBERS



Mr. Uma Shankar Singh President



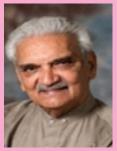
Mr. C. V. Singh Vice President



Dr. Amitabh Mehrotra Secretary cum Director



CA. Rajeev Sharma Treasurer



Dr. Anil Rastogi Member



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Mr. Anil Kumar **Gupta** Member



Mrs. Mridula Mehrotra Member



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